Liverpool College

The Staff of Liverpool College are its greatest strength. Their dedication, flexibility, and commitment to the mission of the school ensure its excellence and form the foundation of its future. It is this spirit of service and professionalism which allows the school to inspire young people to achieve their true potential. The expectation of the College is that all staff view their employment at the school in that spirit.

Job Description

Post Title	Teacher of Religious Studies, plus History and Geography
Salary/Grade	Liverpool College Main Salary Scale Between L1 (£25,716) - L9 (£41,604) dependent upon experience Actual part time salary range L1 £20,574 – L9 £33,285
Working Time	Part-time (0.8 FTE)
Reporting to	Head of Humanities
Liaising with	Head of Humanities and colleagues
Disclosure level	Enhanced

Summary of the overall purpose of the job

To work as part of the growing Humanities team and deliver high quality teaching in order for all students to make good progress in school.

Working under the direction of The Head of Humanities, the teacher has the following responsibilities:

- **To provide effective teaching and learning strategies that allows all children to progress.**
- **Maintain the positive ethos and core values of the school, both inside and outside the classroom.**
- **To support school policy.**

Key responsibilities and objectives of the job

- To evaluate the teaching and learning strategies and resources deployed.
- To be accountable for students' attainment, achievement and progress in the classes taught.
- To ensure a duty of care at all times to safeguard and promote the welfare of all students.
- To contribute to the moral and spiritual development of students.
- To maintain high professional standards of attendance, punctuality, appearance, conduct and courteous, positive relations with students, parents, colleagues and visitors.
- To actively support and promote positive professional and curriculum links across all educational phases of the College.
- To actively engage with the performance management process and continue with personal and professional development.

- To adhere to school policies and procedures as set out in the staff handbook and other documentation available.
- To liaise with parents/carers and outside agencies when necessary.

Teaching and Learning

- To develop appropriate resources and teaching and learning strategies to make the curriculum accessible for all.
- To assess appropriately and timely, providing impactful feedback to pupils and parents.
- To support progress across the curriculum.
- To ensure short, medium and long-term planning is effectively carried out and students' individual needs are met through appropriate differentiation in all classes taught.
- To contribute to the development and implementation of curricular initiatives.
- To ensure high standards of students' attainment, behaviour and motivation through effective teaching.
- To stay up to date with developments in teaching and learning of students, including remote learning provision where necessary.
- To adhere to the behaviour management policy so that effective learning can take place.

All employees are expected to play a full part in the life of the College community, to support its distinctive mission and ethos as a co-educational 4-19 academy, and to encourage colleagues and pupils to follow this example.

While every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be specifically identified. This Job Specification is current at the date shown but, in consultation with the post holder, it may be changed by the Principal to reflect or to anticipate changes in the job commensurate with the grade and job title.

June 2021