

PERSON SPECIFICATION: TEACHER OF RELIGIOUS EDUCATION

ASPECT	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	Degree QTS	CCRS	APPLICATION FORM
TEACHING	Excellent discipline and classroom management Positive relationships with students Excellent student outcomes Experience teaching KS3 and KS4	Ability to teach A Level	REFERENCE OBSERVATION
CPD	Commitment to own personal development and the development of the team		APPLICATION FORM
WILLINGNESS TO SUPPORT THE ETHOS OF THE SCHOOL	Practising Christian and commitment to the Catholic ethos of the school Supportive of Catholic ethos and values	Practising Catholic	LETTER REFERENCE
QUALITY OF RELATIONSHIPS	Good interpersonal skills Ability to work as part of a team Ability to inspire trust and confidence in students and parents		INTERVIEW OBSERVATION REFERENCE
COMMUNICATION	Effective writing skills Excellent listening skills		LETTER OBSERVATION INTERVIEW
PERSONAL ORGANISATION	Ability to meet deadlines Excellent ICT skills		REFERENCE
PERSONAL QUALITIES	Energy Enthusiasm Commitment Resilience		INTERVIEW REFERENCE