**Post Reference:** 2286

**Academy:** Leeds West Academy

**Job Title: Teacher of Religious Studies with Citizenship** - (Suitable for ECT’s)

**Grade:** MPS/UPS

**Hours:** Full time

**Accountable to:** Curriculum Leader of Religious Studies & Citizenship

Leeds West Academy is a school with a remarkable sense of community and a strong and safe culture, a place where staff and students can thrive.  We were judged as ‘Good’ by Ofsted in May 2019 because teaching is strong, the support we provide for our students and staff is unrivalled and because our results have improved year-on-year since 2016.  In 2020, our students secured the best results in the school’s history.  In short, there is no better time to join Leeds West Academy, as a colleague, a leader or as a student.

Leeds West Academy is a fabulous place to work.  We are a caring and supportive community, as part of White Rose Academies Trust and ground-breaking Luminate Education Group, we benefit from exceptional CPD.  A broad, varied and highly bespoke package is well-established, driven by the latest in educational research focused on the development of all professionals in the organisation at each career stage.  Colleagues train with us, they grow with us and they progress with us.

Our academy predominantly serves the community of Bramley in Leeds.  We are oversubscribed and popular within our community.  More families are choosing Leeds West Academy as first-choice for their children than ever before.

Our students are amazing; they are generally respectful young people who embrace diversity and have a strong sense of fairness.

We benefit from world-class facilities, and are accommodated in a £30 million building, which opened in late 2011. Staff and students at the academy benefit from a bright, modern, heavily resourced learning environment, which is highly flexible to meet the needs of the 21st century learner.

**Role:**

To teach Religious Studies and Citizenship to Key Stage 3 and 4 students achieving positive outcomes for all groups of students.

* Strive to deliver a consistently high standard of Quality of Education.
* To take responsibility within own teaching area, and in the execution of general duties, to support a strong climate for learning which results in positive, respectful attitudes from students.
* To consistently apply the Academy Behaviour policy to support all colleagues in establishing high standards of behaviour from students, and in order that students have parity of treatment and expectations in all areas of the academy.
* To assess, record and report on the development, progress, and attainment of students within Citizenship and Religious Studies.
* In consultation with the Curriculum Leader for Citizenship and Religious Studies, contribute to the planning, design and production of good quality teaching materials and resources.
* To be a form tutor for a specified group of students, establishing the rapport necessary to support their personal development.
* To attend meetings, including parents’ consultation sessions and student enrolment day, and fulfil duties on rotas as specified in the Staff Handbook
* To implement all academy policies with regard to registration, student absence, student uniform, use of planners and other routines detailed in the Staff Handbook.
* To observe academy rules relating to the safeguarding of students, health and safety requirements, and equality policies.
* To participate in full staff and curriculum area meetings, actively contributing to Academy decision making and consultation procedures.
* To participate fully in the Academy Performance Management process, engaging in professional development activities which enhance personal performance, fulfil personal potential, and contribute effectively to the implementation of the academy’s goal to be an outstanding place of learning.
* To uphold the professional standards of dress, behaviour, attitudes, and team spirit which will ensure that Leeds West Academy is a pleasant, positive place to learn and work.

Part of **White Rose Academies Trust**, Leeds West Academy is accelerating on a thrilling journey, which will ultimately see the school, its staff and its students, secure **an Ofsted rating of ‘World Class’.**

We're securing our 2025 vision for ‘World Class’ by growing our family of exceptional education professionals; dedicated specialists and passionate leaders with the shared goal of transforming future prospects for the next generation of West Yorkshire.

We provide exceptional life training; harnessing the skills and fortifying the aspirations of young people, who we know will transform the region and provide a positive, progressive contribution to society.

White Rose Academies Trust is a local trust dedicated to raising and fulfilling the ambitions of young people. Our academies throughout Leeds are at the heart of the communities they serve, which is why we are committed to delivering an outstanding education to every one of our students.

The trust currently employs over 500 outstanding professionals who are committed to unlocking the potential of the next generation. Our CPD Programme is focused on innovation, leadership development and delivery of excellence for vulnerable groups. Our Beginner Teacher Programme is amongst the best in the region. We are on a significant journey which will see all of our schools Ofsted rated as World Class within five years.

White Rose Academies Trust is a member of Luminate Education Group, other members include Harrogate College, Keighley College, Leeds City College and Leeds Conservatoire. The Group provides expertise, international networks and highly desirable employability prospects within education and beyond.

**Closing Date:** Monday 19th June 2023 at 9am

**Shortlisting Date:** Monday 19th June2023

**Interview Date:** w/c 19th June 2023 date to be confirmed

**Start Date:** 1st September 2023

For more information, please visit our website at [www.whiteroseacademies.org](https://www.whiteroseacademies.org/).

To apply, please complete the application form and return to recruitment@whiteroseacademies.org by the closing date. Please note we are unable to accept CV’s.

White Rose Academies Trust is committed to safeguarding and promoting the welfare of its students and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Please note this role will involve contact with children and you will be engaging in regulated activity. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age, or disability.

**PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.**