

Personal Attributes Required Based On Job Description

Attribute	Description	Essential	Desirable	How measured Application form (A) Interview (I)
Qualifications	Qualified Teacher Status	✓		Application / Certificates
	Degree in Religious Studies or relevant qualification		✓	Application / Qualifications
	Commitment to CPD (Suitable for NQT)	✓		Application / Interview
	Be prepared to embark upon further training as required		✓	
Experience				Application / Interview
	Recent, relevant teaching (or teaching practice) in a secondary education setting.	✓		
	Experience of teaching Religious Studies / Citizenship	✓		
	Experience of teaching Religious Studies at KS5		✓	
Skills, Ability & Knowledge				
	To have a good working knowledge of the National Curriculum programmes of study, cross curricular themes and assessment arrangements in one/both areas across the whole age and ability range.	✓		Application / Interview
	To be aware of health and safety issues related to Religious Studies.	✓		
	Ability to use a range of teaching strategies to engage students and enable their progress	✓		
Personal Qualities	Energy, persistence and enthusiasm,	✓		Application / Interview
	Excellent communication skills with the ability to relate well with both children and adults	✓		

	Willingness to participate in extracurricular activities	✓		Application / Interview
	An effective team member	✓		
	Adaptable to changing circumstances and new ideas	✓		
	Able to remain calm under pressure	✓		
	An understanding of and commitment to safeguarding and promoting the welfare of children and young people.	✓		
	A personal and professional commitment to equal opportunities, diversity and promoting good race relations.	✓		

This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.