

The Stourport High School & VI Form College

Person Specification – Teacher



ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	<ul style="list-style-type: none"> • Degree in specialist subject • QTS (or working towards) • Threshold standards met where eligible 	<ul style="list-style-type: none"> • Relevant additional training/CPD • Biology Specialism
Relevant Experience	<ul style="list-style-type: none"> • Effective and broad teaching experience up to KS4 • Proven experience in raising levels of student retention and achievement • Experience working collaboratively with senior management, parents and carers • Leading a pastoral group of students in a school. 	<ul style="list-style-type: none"> • Experience in managing whole school issues • Experience of international opportunities to enhance learning • Ability to teach Key Stage 5
Relevant Knowledge/Skills/Aptitude	<ul style="list-style-type: none"> • Commitment to quality and improvement • Current knowledge of strategies to improve teaching and learning • Ability to inspire, motivate, lead and care for students • Excellent communication skills and ability to relate to students, staff and parents • The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress • Commitment to Equal Opportunities 	<ul style="list-style-type: none"> • The ability to create, recognise and exploit opportunities whenever they occur
Personal Qualities	<ul style="list-style-type: none"> • Commitment to making a positive contribution to the wider life and ethos of the school, representing our values • A passionate commitment to develop the best in young people. • Ability to self-reflect. • Shared responsibility for the improvement of The Stourport High School & VI Form College. • A desire to continuously improve with a personal commitment to CPD. • Dedication to implementing policies relating to the safeguarding, safety and welfare of children. 	

Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.

NB. An enhanced DBS Disclosure is an essential requirement for this post.