



# HOLY FAMILY RC AND CE COLLEGE

## PERSON SPECIFICATION

### TEACHER OF SCIENCE



	Essential	Identified by	Desirable	Identified by
Qualifications	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>A good Honours Graduate in a relevant subject with a record of continuing professional development (if not an ECT)</li> </ul>	A A/ I/ R		
Experience	<ul style="list-style-type: none"> <li>Evidence of successful experience/ teaching practice as a classroom Teacher of Science</li> <li>To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning</li> <li>To have knowledge of and confidence in the use of performance data</li> <li>To have a very good understanding of Science in both its teaching and assessment</li> <li>Understanding of strategies to raise achievement across Key Stages</li> <li>To have a good knowledge of current educational issues and initiatives</li> <li>To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs</li> <li>To be able to use positive behaviour management systems to ensure students behaviour is conducive to learning</li> <li>An interest in developing schemes of work and teaching sequences</li> </ul>	A/ I/ R A/ I/ R A/ I/ R A/ I A/ I A/ I A/ I/ R A/ I	<ul style="list-style-type: none"> <li>An understanding of the current developments in Assessment for Learning and Learning &amp; Thinking Skills</li> </ul>	A/ I

	<ul style="list-style-type: none"> <li>The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential part of the post</li> </ul>	I		
Personal Qualities & Skills	<ul style="list-style-type: none"> <li>To support and contribute to the schools Christian Ethos</li> <li>To have excellent communication and interpersonal skills</li> <li>The ability to work collaboratively with other adults</li> <li>To be able to gain the confidence of colleagues and students</li> <li>To be self-reflective, with the ability and desire to improve own performance</li> <li>To be able to work effectively in a team</li> <li>To be an excellent Science Teacher</li> <li>To have excellent organisational skills</li> <li>To have excellent planning skills</li> <li>To have high personal standards; dress, conduct and presentation</li> <li>To be willing to participate in extra-curricular activities</li> <li>To be adaptable and flexible</li> <li>To fit into the Science Department</li> </ul>	A/ I/ R A/ I/ R I I I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R I/ R A/ I/ R A/ I/ R I	<ul style="list-style-type: none"> <li>Catholic Teachers Certificate or Church Colleges Certificate in Church School studies</li> </ul>	A/ I

A - Application Form  
I - Interview  
R - References