Stratford upon Avon School
Teacher of Science 0.6FTE Maternity Cover
Person Specification November 2026

Please read this Person Specification carefully as it will be used to assess candidates as part of the short list and selection process. The recruiting team will be looking for candidates who most closely match the following:

	Essential	Desirable	Evidence base
Qualifications	Q.T.S. BA / BSc (Hons)/equivalent	Degree and/ or PGCE in a science subject – a specialism in Physics would be advantageous	Application form.
Experience	PGCE / previous teaching practice experience at KS3 and KS4 Science Competent and successful practitioner	Experience of teaching GCSE in more than one science subject	Application, references and selection process.
Key Competencies and Aptitudes	Ability to inspire, engage and enthuse students Ability to work as part of a team Have the capacity for hard work and meeting deadlines Enthusiasm about your subject area and working with students Ability to communicate clearly & effectively Commitment to high quality teaching Dynamic and energetic Desire for constant improvement	A positive interest in education and a commitment to raising standards	Application, references and selection process.
Teaching and Learning	An appreciation of the characteristics of good and outstanding teaching in the science classroom. Commitment to improving teaching & learning.	An appreciation of the link between good and outstanding teaching and progress made by students. Knowledge of recent whole–school and curriculum developments and opportunities	Application, references and selection process.
Curriculum expertise/ areas	Excellent subject knowledge with a passion for science Willingness to contribute to department development Ability to interpret and use data to support learning.	Willingness / ability to teach students of all abilities including those with SEN effectively Willingness/ability to contribute to other subject areas.	Application, references and selection process.
Professional development	Evidence of involvement in appropriate professional development.	Planned involvement in a range of professional activities.	Application, references and selection process.
Other information	Displays commitment to the protection and safeguarding of children and young people Share the ethos of the school. Post subject to Enhanced DBS	Willingness to co-ordinate and take part in whole school activities.	Application, references and selection process.

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff and volunteers to share this commitment