

We are seeking to employ a teacher of Science for Easter 2025 or earlier.

Are you looking to join a high-performing and ambitious team of teachers in a thriving, growing school? Here is an exceptional opportunity to take the next step in your career in a positive and exciting environment.

Great Western Academy opened in brand new, state-of-the-art facilities in North Swindon in September 2018. The Academy is heavily oversubscribed in all years and has a growing sixth form to match. Our first two sets of GCSE results showed that the progress made by the large majority of students has been excellent, particularly in English and Maths. Benchmark results are well above national averages (2024: 53% grade 5+ in English and Maths, 74% grade 4+ in English and Maths) from cohorts that matched national averages on entry. This reflects progress by students of all abilities, with those with EHCPs particularly successful, several of them progressing to our Sixth Form. The results of our first four A-level cohorts in summer have also been excellent and enabled 98% of university applicants to take up their offers, including four to Oxford and Cambridge; students have also secured prestigious apprenticeships with companies such as with Airbus and Rolls Royce. We believe firmly that strong outcomes follow from high expectations, high quality teaching, and strong support in terms of behaviour structures and targeted academic and pastoral interventions.

We have thriving groups of A-level Biologists, Chemists and Physicists in both Years 12 and 13. The foundations we have laid in Science are excellent; our team of thirteen experienced staff ensure students enjoy their learning, and the progress being made in all year groups is excellent. The Science team benefits from ten new teaching rooms and a fully stocked prep room.

An opportunity has arisen to join our Science Faculty to support the teaching of Science at GCSE and A-level. We are looking for an enthusiastic and positive practitioner, ideally with previous experience of successful A-level teaching. Our priority is very much to recruit the best classroom practitioners who can ensure our students arrive at the Academy excited about the day ahead and leave each day talking about the excellent learning they have experienced.

Our priority is very much to recruit the best classroom practitioners who can ensure our students arrive at the Academy excited about the day ahead and leave each day talking about the excellent learning they have experienced. To this end, staff have the freedom and creativity to develop lessons within GWA's framework of Teaching and Learning (known as our 'preferred pedagogy') and faculty expectations. Whether you are an ECT or an experienced teacher, your input will be valued and integral to all the faculty does.

Great Western Academy runs a successful enrichment program for students from 3.10 to 4.15 on Tuesdays and Wednesdays. The subjects studied are as diverse as Astronomy, Orchestra, Volleyball, Pokemon and Scrabble. Enrichment broadens and deepens a student's range of experiences at school and gives them the opportunity to learn with other age groups. All teachers will run one enrichment session a week as part of their directed hours. It is an opportunity to engage students' interest in an area of your own interest.

If you have the ability to inspire students in the classroom and beyond then this role provides you with an exciting opportunity to further shape your practice and develop your career.

Additional benefits of working at GWA include:

- Average class sizes of 26 in years 7 to 11
- Flexible working opportunities
- Excellent CPD opportunities
- State of the art facilities
- Leading edge ICT, including a laptop provided for all staff
- Free Health and Wellbeing Support Service
- Cycle to work scheme through Cyclescheme
- Access to EV charging on site. Electric Vehicle Salary Sacrifice scheme
- Easy access to the A419, and free parking

Further details are available on the Academy website and in the information documents attached. If you have further questions don't hesitate to contact us.

Applications should be submitted electronically to the recruitment email by 9am on Wednesday 6th November 2024. Interviews will take place shortly after this date.

Please note we may interview before the closing date (and close the advert early) depending on the suitability, and number of, applicants.

Safeguarding Statement

Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.