Sponne School

Inspiring Achievement

TOVE LEARNING TRUST

Teacher of Science
Maternity Cover
(MPS) M1 £34,069 to M9 £52,835
Temporary Full-Time Position
January to November 2027

Sponne is an excellent community comprehensive school with some 1412 students aged 11-18 on roll with 167 staff. The school is part of Tove Learning Trust, comprising of fifteen academies across Northamptonshire, Buckinghamshire and the West Midlands. Sponne School also has a training school and the Grand Union Training Partnership on site.

We are seeking to appoint an inspirational teacher of Science to join our outstanding Science Faculty with effect from January 2027 to cover a period of maternity leave. Working as part of a supportive and dedicated team, you will share a relentless focus on high-quality teaching and learning, ensuring every student reaches their full potential. The successful candidate will be a passionate subject specialist with a proven track record of delivering high outcomes in GCSE and A-Level Biology. A specialism in Biology is an advantage but not essential.

All students in years 7 to 11 study Science with more than 25% completing the three separate Sciences at GCSE. Science outcomes are high and all three sciences are very popular at A level. The faculty is friendly and supportive with excellent facilities.

The successful candidate will:

- Have Qualified Teacher Status
- Have excellent teaching skills
- A specialism in Biology is an advantage but not essential
- Meet the person specification and will be required to apply for DBS clearance.
- Have a passion to make a difference to the learning of students
- Candidates must be eligible to live and work in the UK.

Tove Learning Trust is a fast moving and exciting place to work. The trust schools have a shared vision and purpose: to deliver outstanding educational experiences that lead to inspiring outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

"Overwhelmingly, staff are very positive about the school. They value and appreciate professional development opportunities. Leaders are considerate of staff workload. Staff morale is positive and they are proud to be part of the school." (Ofsted 2025)

The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We follow safer recruitment procedures for all vacancies and in accordance with Keeping Children Safe in Education. We reserve the right to close this vacancy early if we receive a high volume of suitable applicants for the role. Therefore, if you are interested, please submit your application as early as possible.

How to apply: All documents including the full job description, person specification and application form are available on our website www.sponne.org.uk. Please ensure a Sponne School application form and covering letter are completed and includes examples of your experience and how you meet the criteria outlined in the job description and person specification. Further information requests or completed applications should be sent to **Vikki Napier, HR/Office Manager & Headteacher's PA** Email: recruitment@sponne.org.uk T: 01327 350284. Closing date: **Closing date: Midday Wednesday 18th November 2026.**