MAGHULL HIGH SCHOOL

RECRUITMENT PACK

Southport Learning Trust

TEACHER OF SCIENCE

WHY JOIN SOUTHPORT LEARNING TRUST?

Southport Learning Trust is an inspirational multi academy trust that stands at the forefront of educational excellence and community engagement. Southport Learning Trust is one of the largest employers in Southport and surrounding areas thanks to our collaboration of schools which include ***Birkdale High, Greenbank High, Meols Cop High, Range High School, Stanley High, Maghull High, Merefield School, Kew Woods Primary and Bedford Primary School***.

WATCH VIDEO

Each of our schools are unique beacons of aspiration in their communities, our connectivity as a Trust makes us even stronger.

The trust is the heartbeat of the local community and its network spans over 6,700 pupils and over 800 employees. Southport Learning Trust is built on its four pillars which enables students to have access to the highest quality of education.

Southport Learning Trust

Academic Excellence

Focus directly on school improvement. We are aware of the exceptional practitioners we have in the schools across the Trust. Utilising an Implementation plan focus we will liberate colleagues to prioritise collaboration as a catalyst to sustainable improvement.

Professional Development

'Professional Improvement is school improvement'. Creating cultures across our family of schools in which professional development is central, will ensure that we are investing in the area that research tells us has the biggest impact on student progress.

Inclusive Education

Our family of schools are all committed to inclusive education that is ambitious for all. We are driven to remove all barriers for our children and ensure they have equity in access to all areas of our curriculums and wider school life.

Realising Aspirations

Committed to not only raising the aspirations of our students but importantly ensuring those aspirations are realised. Working in true partnership with our communities we will ensure our students are visionary thinkers, ambitious innovators and pioneers of the future.

EMPOWERING OUR COMMUNITIES TO POSITIVELY IMPACT THE WORLD

EMPLOYEE BENEFITS INCLUDE:

Continuous Professional Development and Learning:
At Southport Learning Trust, continuous professional development (CPD) and learning are integral to enhancing a culture of growth and excellence. We will support your career aspirations and support you to thrive in your role.

Generous Pension:
Employees benefit from a generous pension scheme, with Southport Learning Trust offering a competitive contribution, ensuring that staff are well-supported in planning for their retirement. We are part of the Teachers' Pension Scheme for teaching staff and Merseyside Pension Fund for support staff.

Cycle to work scheme:
At Southport Learning Trust, the Cycle to Work Scheme offers employees a fantastic opportunity to promote healthier lifestyles while saving money. Through the scheme, staff can purchase a bike and cycling equipment tax-free, making it more affordable to commute to work sustainably.

Collaborative Working:
Collaborative working is at the heart of its culture, offering employees the opportunity to thrive in a supportive, team-oriented environment. By working together across schools and departments, staff can share expertise, best practices, and innovative ideas, enhancing both personal and professional development.

School Wellbeing

LEARN MORE

As a trust, we buy in an employee assistance programme 'School Wellbeing' (SAS. This programme gives all employees access to an array of wellbeing support, which includes

- SAS Gym
- Wellbeing telephone support
- Bereavement Support
- Menopause Support
- Champion Pupil Wellbeing
- Manspace
- Mindfulness Webinars
- SAS Gym
- Pupil Yoga Videos
- Physiotherapy
- Integrated GP Service
- Financial Wellbeing
- Complementary Services
- Weight Management

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ABOUT US

Welcome to Maghull High School, part of the Southport Learning Trust. Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education. We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

Maghull High School is proud of its ethos and standing within the local and wider community which has led to us being an oversubscribed secondary school. At Maghull High School, we believe that achievement and enjoyment go hand-in-hand to ensure every child makes excellent progress. High quality teaching and learning lies in the heart of daily life in our school. Our talented and committed staff are dedicated to ensuring all students reach their full potential and develop into capable, caring and confident members of society. We strive to help all to achieve their very best. This commitment extends through a rich and rewarding curriculum and a wide range of vibrant cultural and extra-curricular experiences that enable students to succeed and develop a range of employability skills for life long learning.

You can view our school prospectus video and hear directly from staff, students and parents about life at Maghull High School.

Interested applicants are strongly encouraged to visit us, meet our team and most importantly, meet our fabulous students. To organise a tour ahead of application, please contact Miss N Bowen at bowenn@maghullhigh.com or telephone: 0151 527 3961.

Matthew Kay
Headteacher

APPLICATIONS

***CONTRACT*:** **FULL TIME. PERMANENT**

CLOSING DATE: ***Friday 24th April at 9am***

FORMAL INTERVIEW: ***WEEK BEGINNING Monday 27th April 2026***

***START DATE*:** **SEPTEMBER 2026**

***GRADE*:** **MPS/UPS**

PLEASE SEND APPLICATIONS TO RECRUITMENT@MAGHULLHIGH.COM

CVs will not be considered

Enclosed in this pack is:

The job description and person specification for the role. Please use these to complete the application form for this post, setting out how you meet the criteria of the post. Please ensure that you complete the application form fully and do not leave any gaps in your career history.

An equal opportunity monitoring form which is enclosed with the application form. Please note the information on this form is used for monitoring purposes only and will not be seen by the shortlisting panel.

Our Recruitment Privacy Notice can be found on the school website, which sets out how we will gather, process and hold personal data of individuals as part of this recruitment process. If you are not shortlisted or appointed, then your information will only be retained by us for 6 months from the shortlisting date.

Maghull High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All successful applicants will be requested to undertake an Enhanced Disclosure and Barring Service check. At least one member of our recruitment team for this post is Safer Recruitment trained and we adhere to Southport Learning Trust's Recruitment and Selection Policy for Employees and Volunteers.

We are proud to have an organisational culture where employees with varying perspectives, skills, life experiences and backgrounds – the best and brightest minds – can work together to achieve excellence and realise individual and organisational potential.

PERSON SPECIFICATION

Classroom teacher skills, experience and professional qualities and knowledge
(to be addressed in your letter of application and followed up at interview)

Specification	
Qualifications and Training • Educated to degree level or equivalent • Qualified Teacher Status	Essential Essential
Experience • Ability to teach inspirational lessons • Demonstrable experience of improving student outcomes • Ability to use ICT effectively • Ability to teach across the age ranges (Y7 to Y11) • Ability to teach A Level (Y12-Y13) • Experience of teaching groups of pupils and pupils of all abilities • Collaborative teaching methods and working with colleagues in the preparation, assessment and monitoring of work • Experience as a form/personal tutor and/or pastoral work	Essential Essential Essential Essential Desirable Desirable Desirable Desirable
Skills • Must be well organised • Excellent communication and organisation skills, and be a team player • Ability to work hard under pressure while maintaining a positive, professional attitude • Ability to organise and prioritise workload and work on own initiative • Excellent creative teaching ability	Essential Essential Essential Essential Essential
Knowledge and Understanding • Developments in the National Curriculum and responding to change • Developing schemes of work and supporting the subject leader in the development of these	Essential Desirable
Equal Opportunities • Understanding a different social background of pupils. • Understanding the needs of pupil and the appropriate strategies to support them	Essential Essential

JOB DESCRIPTION

We are committed to promoting the safeguarding and welfare of children and young people and expect staff all staff and volunteers to share this commitment.

The governors are seeking to appoint an excellent teacher of Science who has the drive, skills and enthusiasm to join our successful, highly motivated and supportive Science faculty. We are looking for someone with passion for the subject, who is creative and will support improving outcomes in Science.

You will be required to deliver across the age and ability ranges including your science specialism at A-level and to join the team driving the faculty to outstanding. We continually aim to raise the aspirations of all pupils in our care and support our students to achieve their full potential.
The ability to teach Mathematics is desirable, but not essential.

The selected candidate will be an inspirational classroom practitioner and actively contribute to the extra-curricular provision offered within the school.

Maghull High School is part of the Southport Learning Trust, which currently includes Greenbank High School, Stanley High School, Birkdale High School, Meols Cop High School, Range High School, Bedford Primary School and Kew Woods Primary School. Our Trust welcomes teachers who are enthusiastic, energetic, and dedicated individuals with a talent for working with young people and a love of education .We are seeking colleagues who can build robust and effective relationships with staff, parents, students, and the wider community in order to further the ethos of the Trust.

Applications welcomed from experienced and early careers teachers.

For any enquiries about the post, please contact recruitment@maghullhigh.com
or telephone: 0151 527 3961.

For further information and application pack please visit www.maghullhigh.com

Please note that applications can only be accepted on the Maghull High School application form – CVs may only be used as a supporting document.

Closing Date for Applications: Friday 24th April 2026 at 9am

Interviews to be held: Week Commencing Monday 27th April 2026

NO AGENCIES PLEASE

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