



## Selection Criteria/Person Specification Main Professional Scale Teachers

| <b>Education, Training and Qualifications</b>   | <b>Method of Assessment</b>    |
|---|--------------------------------|
| <ul style="list-style-type: none"> <li>• Qualified Teacher status</li> <li>• Degree Qualification in the relevant subject</li> <li>• Subject specific development/training</li> </ul>   | Application form               |
| <b>Experience</b>   |                                |
| <ul style="list-style-type: none"> <li>• Successful teaching experience in 11 – 16 age range</li> </ul>   | Application Form and Interview |
| <b>In depth knowledge of</b>  |                                |
| <ul style="list-style-type: none"> <li>• The National Curriculum at both Key Stages in the relevant subject.</li> <li>• GCSE Syllabi and teaching materials.</li> <li>• The method and practice of teaching, especially in relation to both academic and practical aspects of the subject and how to translate theory into practice.</li> <li>• Strategies to raise student achievement and support student progress in the subject.</li> <li>• Equal Opportunities and how they can be implemented in Plashet School.</li> <li>• The use of ICT as a tool for learning.</li> <li>• The importance of a teacher’s pastoral role in developing a successful and happy students.</li> </ul> | Application Form and Interview |
| <b>Personal Qualities</b>   |                                |
| <ul style="list-style-type: none"> <li>• Resilience and optimism.</li> <li>• A love of learning.</li> <li>• Ability to engage and enthuse students.</li> <li>• Ability to work as part of a team.</li> <li>• Excellent communication skills.</li> <li>• Excellent punctuality and attendance record.</li> </ul>   | Interview and References       |