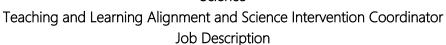
JOHN TAYLOR FREE SCHOOL







As a TLR holder in the Science Department at John Taylor Free School, you have responsibility for high quality teaching and learning, achievement and progress of students in your subject. It is your responsibility to support the Head of Department to lead and co-ordinate teaching and Learning alignment and science intervention within this subject area. This job description should be read in conjunction with Teacher's Standards, the criteria for meeting the Upper Pay Scale and the DFE description of Professional Duties of all teachers.

Leadership Responsibilities

This is a middle leader post with both a subject and a whole school responsibility and as such you will support other colleagues across school as appropriate. You will support the Head of Department to:

- Ensure a clear, shared vision for the development of excellent practice in your subject.
- Take responsibility for the quality of teaching and learning in science
- Support with the strategic leadership of the developing an aligned curriculum in science
- Monitor and evaluate the performance of your subject including:
 - o Quality of learning
 - o Quality of work produced
 - o The learning environment
 - o Professional Review linked to micro trials and Professional Learning
 - o Student progress and achievement
- Hold others in the team to account in relationship to the progress of key priority groups of students
- Ensure a positive approach to your subject
- To ensure that you make a contribution to school policy making and plans and implementing these.
- To ensure that you make a contribution to cross-curricular, enrichment, revision and other whole school activities to include reading, writing and communication.
- To meet regularly with your critical friend (line manager) to discuss the performance of your subject and to feedback on any issues.

Management Responsibilities

- To monitor and evaluate the effectiveness of policies e.g. on marking and assessment, homework, use of ICT, rewards and sanctions etc., and to ensure that colleagues are implementing such policies consistently.
- To monitor the progress of the subject Improvement Plan, comparing targets against achievement.
- To discuss ideas for improvement with colleagues, based on an analysis of data, and to help them manage their implementation.