

Person Specification for Post of Teacher at St Birinus School

Criteria	Essential	Desirable	How Assessed
Experience	Classroom Teaching at 2 or 3 Key Stages	6 th Form Teaching	Letter, application form and references
Knowledge and Understanding	Knowledge of effective teaching & learning styles and types of assessment Excellent subject knowledge Good ICT skills	Ability to use and understand assessment data Familiarity with AFL	Interview, letter of application, sample lesson
Teaching and Learning	A passion for your subject Commitment to raising standards of achievement Willingness to learn, work collaboratively, and commitment to own professional development High expectations of all pupils Ability to create an effective learning environment for all students	Evidence of successful lesson planning and delivery	Sample lesson Application Form
Skills and Attributes	Ability to establish good working relationships with colleagues and students Ability to work in a team Good time management Good communication skills	Evidence of innovative practice	Interview References
Personal Qualities	Strong moral purpose Growth mindset and lots of resilience Flexibility Commitment to excellence Forward thinking Sense of humour	Potential for promotion	Interview and sample lesson