



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	QTS Degree level qualification	Good Honours Degree Further Professional Qualifications
<b>Teaching</b>	<p>Able to teach full range of ability 11-16</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning.</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about student's progress</p> <p>Demonstrate outstanding outcomes in own teaching at GCSE level</p> <p>Participation/development of extra-curricular activities.</p> <p>To be able to work as an effective tutor across our house system</p>	<p>Experience of being involved in a whole school initiative</p> <p>Able to develop best practice through wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p>

<b>Personal Qualities</b>	Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility	Strategic Planning Engagement in own continuous professional development Motivational skills
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