

PERSON SPECIFICATION TEACHER OF SCIENCE



Buckler's Mead
ACADEMY

	<u>Essential</u>	<u>Desirable</u>
Qualifications	<p>Qualified Teacher Status – applications from ECTs and experienced staff welcome</p> <p>A degree or equivalent in Science</p>	Masters Degree
Professional Development	Evidence of commitment to own professional development	
Experience (it is recognised that NQTs may not have this level of experience)	<p>Evidence of high attainment and achievement teaching across Key Stage 3 and Key Stage 4</p> <p>Working effectively as a form tutor</p> <p>Effective engagement of students in their learning</p>	Development of Schemes of Learning across Key Stage 3 and Key Stage 4
Knowledge	<p>Use of assessment and attainment information to improve practices and raise standards</p> <p>Use of strategies to promote good student relationships and high attainment in an inclusive environment</p> <p>Vision for the teaching of Science</p> <p>Secure knowledge of Programmes of Study for Science across Key Stage 3 and Key Stage 4</p>	<p>Strategies to enhance teaching and learning</p> <p>An understanding of Emotional Literacy developments to support learning and teaching</p>
Skills	<p>Excellent communication and presentation skills</p> <p>Competent user of ICT</p> <p>Ability to plan and resource effective interventions to meet curricular objectives</p>	Ability to use and promote a wide range of teaching methodologies
Personal Qualities	<p>Passion for teaching</p> <p>Energy, enthusiasm and flexibility</p> <p>Good health and attendance record</p> <p>Sense of humour and a positive outlook on life</p> <p>Ability to work under pressure and determination to succeed</p>	
Commitment	<p>Actively supports the academy's aims</p> <p>Active participation in academy developments</p> <p>To leading extra-curricular activities/educational visits/out of hours learning</p> <p>To innovate curriculum development and partnership with other schools and the wider community, including business and industry links</p>	