

Lincoln Christ's Hospital School

Educating in Lincoln since 1090



Teacher Person Specification

Professional Criteria:

ESSENTIAL	DESIRABLE
Graduate with Qualified Teacher Status	Degree in the relevant subject
Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application	Experience of teaching to GCSE and post 16 level
Knowledge, understanding and commitment to safeguarding and promoting the welfare of students	Experience of working effectively with colleagues in a school to instigate change
Able to form and maintain appropriate relationships and personal boundaries with students	A clear track record of achieving examination success with students of all abilities and background
Recent, relevant classroom practice	Ability to focus on children's learning in devising teaching schemes and in working with colleagues on their teaching
An interest in and understanding of how children learn	
Knowledge of a range of teaching strategies	
Possess good working knowledge of assessment for learning approaches and their classroom application	
Good ICT skills and ability to use ICT to enhance teaching	
Knowledge of how literacy can be built into the curriculum	
Evidence of commitment to own and colleagues' professional learning	
Knowledge of the National Curriculum	
Commitment to positive behaviour	

Personal Qualities:

ESSENTIAL	
Enthusiasm for teaching	The willingness to listen to and support colleagues and students
Commitment to positive behaviour approach	A sense of humour and a sense of proportion
High expectations of pupils	Willingness to take responsibility and to display initiative
Good time management skills	Good team member
A positive attitude to change	Good interpersonal skills
Good communication skills	Committed to the education of the whole child, i.e., social, emotional and citizenship development
Possess personal integrity, warmth, and a willingness to grow and learn	