



Mangotsfield
School

TEACHER OF SCIENCE

RECRUITMENT PACK



CASTLE SCHOOL EDUCATION TRUST



Mangotsfield
School

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Letter from our Headteacher

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Thank you for your interest in being Teacher of Science at Mangotsfield School. This is an exciting opportunity for you to join the Science faculty and to be part of the dynamic and vibrant wider Mangotsfield community, where every member of the teaching and support staff play their part. We know just how important a decision this is for you as well as us and we hope this pack and the selection process enables us both to make the right decision.

Mangotsfield School is a mixed comprehensive school, located opposite Rodway Common in South Gloucestershire, which serves years 7 to 11. The school is oversubscribed in most year groups. It is a diverse and inclusive secondary school, multi-cultural and progressive with over 25 languages spoken and celebrated.

By all the official ways we measure school success Mangotsfield School is a successful and stable school. We secured Ofsted 'Good' in every category in March 2022 and this reflects the dedication and commitment of our incredible staff body to giving our students their "best chances and best choices." We are very proud of the journey the school has been on and the ambitious path it continues to follow.

Our shared vision is to inspire all students to love learning, to embrace challenges, to understand how to show and earn respect and how to contribute towards our community. Our values are central to the student experience everyday and both curricular and extra-curricular programmes are based around these. For example our Challenge Day events promote a love of learning beyond the classroom and encourage students to develop resilience and engagement with the world around them. We take 240 Year 7 students to central Bristol each year for a historical walking tour - and they love it!

Our school population currently totals around 1200 students. Standard year group sizes are 240, although due to popularity we currently have 270 in some year groups. This school has been serving this community for seventy years, it is rooted and belongs to this community. We have several teachers who live locally, we have lots of staff who have sent their children here and we continue to have frequent visits or calls from former students keen to rekindle memories.

This school is a community school with its core purpose being to serve that community and we look forward to welcoming you to be a part of this community.

With best wishes

Hetty Blackmore

Hetty Blackmore, Headteacher



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About CSET

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Mangotsfield school is part of the Castle School Education Trust, a group of like-minded schools whose shared ambition is to provide A Great Education for Every Child. Whilst Mangotsfield retains its own unique identity and ethos, being part of a family of schools brings additional support as well as opportunities to share expertise, provision and costs across our schools.

Our trust comprises of four secondary and five primary schools in South Gloucestershire. We have a strong track record of school improvement, and a strong trend of improved outcomes and rising pupil numbers. You will be joining us at an exciting time, as we work collaboratively with eleven schools from TPLT in North Somerset, with an aim to join together to form Pathway Trust in the future.

As a trust, our ambition is to enable every child to experience a great education. We have a compelling vision for each of our schools based on a deep understanding of each community we serve. . Many of the challenges facing school leaders are common to all schools. Our approach to school improvement enables staff and pupils to benefit from the sharing of resources and expertise whilst remaining true to their unique identity and context. The Trust has employee development as a key priority.



CASTLE SCHOOL EDUCATION TRUST

Role information

Job Title: Teacher of Science

Contract type: Permanent

Year groups: Year 7 - Year 11

Exam groups: GCSE

Location: Mangotsfield School, BS16 9LH

Mangotsfield School is excited to be recruiting for a science teacher to join our successful, collaborative and supportive faculty. If you have the desire to make a positive impact on young children and want to join a team of dedicated staff, then we would love to hear from you. We are open to both part time and full time candidates. This role would be ideal for an ECT ready to join their first school, or a more experienced practitioner.

This role is permanent and will initially be working as a member of the Science department at Mangotsfield School for 25/26. Following review of curriculum needs for the following academic year, you may be asked to move across to another one of our family of secondary schools within our Trust. Details of all of our schools can be found on our CSET website.

About the Role

Having received a rating of Good from Ofsted at our last inspection, you will be joining us on our journey to ensuring that Mangotsfield is an ever improving school that lies at the heart of a close knit community.

The science department has an ambitious, well sequenced and knowledge led curriculum which both supports and challenges students throughout. The team have collaboratively written a successful curriculum which is delivered throughout. The core elements include retrieval, diagnostic questions, deliberate practice and metacognition. Our key stage three curriculum develops knowledge and skills which support students through either triple or combined science at GCSE.

We pride ourselves on our CPD support, both at school and Trust level. We also have a central Trust education team who support and deliver high quality training. In addition, we deliver comprehensive ECT induction in association with the Five Counties Teaching Schools Hubs Alliance and Ambition Institute.

Why join us?

Mangotsfield School has been recognised by Ofsted as a “rapidly improving, community focused, ambitious school.” In March 2022 we were awarded Good in all categories, a testament to the vision and dedication of the leadership and teaching body.

Mangotsfield School has a strong ethos built on our four values. In all aspects of school life we encourage students to love learning, embrace challenge, give and earn respect and grow our community. Our classrooms, our corridors and our systems are built on these values: this supports our culture where we can meet individual needs and close the gaps for our students.

Mangotsfield School is a local secondary school firmly rooted in, and proudly working within, the community which it serves. The school is situated in pleasant semi-rural surroundings on the north-eastern outskirts of Bristol. Mangotsfield School became an academy as part of the Castle School Education Trust in September 2015 and works in partnership with Downend School to deliver 16-19 opportunities for all students. We are committed to the professional development of all staff.

We can offer you:

- Commitment to CPD and development of all staff
- Commitment to inclusivity and fostering of diversity
- Values and vision that are lived not laminated
- Open and honest culture
- Up to 30% discount with Microsoft & Dell
- Discounted gym membership
- Life Assurance - 3 x Death in Service
- Cycle to work scheme
- Dedicated counselling service

Safeguarding Statement

CSET is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. Successful candidates are subject to child protection screening appropriate to the post, which will include an enhanced Disclosure and Barring Service check for the children's workforce and a Children's Barred List check.

Role profile

To support and challenge all students to achieve their full potential and achieve academic success in Science, through exceptional classroom practice. The postholder will be expected to act as a role model to all students upholding the school values, and at all times promoting the safety and welfare of young people in accordance with CSET/School policies and procedures and any associated guidance.

Role Responsibilities

- To teach across Key Stage 3 and 4
- Maintain a thorough and up-to-date subject knowledge and to take account of wider curriculum developments at KS3 and 4
- Plan lessons and sequences of lessons in line with relevant subject curriculum plans.
- Deliver engaging lessons that inspire and enthuse learners, drawing on teaching and learning strategies that are research based, and that meet the needs of all students, including those with specific needs.
- Carrying out formative and summative assessment, giving students clear and constructive feedback in line with the school Assessment Policy and statutory reporting requirements for parents/carers.
- Aim to ensure that students achieve well relative to their prior attainment, making progress as good as or better than similar students nationally and in the school.
- To work with the Science Faculty and with colleagues across the Trust on curriculum development and sharing of best practice.
- Take an active part in the whole school and CSET CPD programme.
- Assume responsibility for a mentor group.
- Actively contribute to the school's extra curricular programmes and to help organise and accompany educational visits as appropriate.
- To implement the school behaviour management policy against the backdrop of the school values, promoting respectful and positive relationships within all members of the school community.
- Safeguard and promote the welfare of all students in the school.

Person Specification

- You will be a qualified teacher who has a clear passion for Science and a strong desire and commitment to share this with young people.
- You will have detailed working knowledge of the requirements of the Science National Curriculum, and the skills to translate this into engaging and impactful pedagogy, ensuring deep learning resulting in positive outcomes for all.
- You will be personable and approachable and be able to quickly build effective relationships with students, and colleagues in school and across the Trust.
- You will execute your duties in a professional manner, modelling and setting high standards in all areas of school life, and implementing school and Trust policies with consistency.
- You will be a proactive member of the team, demonstrating initiative and a can-do approach, as well as being agile and able to respond to the changing needs in your environment.
- You will have an up to date knowledge of safeguarding and child protection legislation and implement this in accordance with CSET wide and school policies.



How to apply

COMPLETE

An application form via Eteach,
ensuring to complete your full
employment history

VISIT

mangotsfieldschool.org.uk for more
information about our School, our
values, results and much more.

CONTACT

cset-recruitment@cset.co.uk if
you have any additional questions