**TEACHER OF SCIENCE**

**Main/UPS Scale**

Full Time Permanent – to start 1st July (to allow you to be paid over the summer holidays)

**About us** - Join our dynamic and supportive team at Warneford School, where we are committed to fostering a love for learning and scientific inquiry. Our school prides itself on providing a supportive environment that encourages both students and staff to thrive.

**Job Description:** We are seeking a passionate and dedicated Early Career Teacher (ECT) to join our Specialist fully staffed Science Department. The successful candidate will be responsible for delivering engaging and inspiring science lessons to students across Key Stages 3 and 4.

**What We Offer:**

* A planned curriculum that allows teachers to focus on adapting lessons to meet the needs of their pupils.
* Excellent Continuous Professional Development (CPD) opportunities.
* Collaboration with specialist teachers across our other TRUST schools.
* A supportive and collaborative working environment.
* Access to modern teaching resources and facilities.
* A vibrant school community with a focus on student well-being and achievement.
* Senior leaders who are open and supportive and genuinely understand the need for a school-life balance.
* Easy to get to from Gloucestershire , Oxfordshire and Wiltshire.

The School - Highworth Warneford School is a successful 11-16 mixed comprehensive academy of around 650 students, serving the Wiltshire market town of Highworth and the surrounding area. The school has a proud tradition of academic excellence, matched with strong pastoral care, to ensure that each student is recognised as an individual and given the opportunity to thrive and reach their potential.

Students also have access to a broad programme of careers advice and PSHE, along with a large range of clubs, trips and other extra-curricular opportunities. The creative arts all flourish, with a wide variety of performances, workshops and exhibitions. We also have a full range of sporting opportunities, with regular success at local, regional and national levels. Other activities, such as the Duke of Edinburgh’s Award, are highly valued by the school community and have high participation rates. It is expected that all staff contribute to our enrichment programme in some way.

The pastoral system is a particular strength of the school and is based on House teams. The role of form tutor is seen as absolutely key and our teachers recognise that this as an integral and vital part of their responsibilities. Throughout the school there is an ethos of hard work, supported by care, consideration and respect for others. You would be expected to be a tutor and be keen to do so.

Many staff choose to bring their children here for their secondary education – a fact that speaks volumes about the nature of the school and of which we are very proud.

If you would like to have an informal chat before applying, then please do feel free to contact me.

Yours faithfully

Sophie Hesten

Principal