



Alsager School

## Teacher of Science

at Alsager School, part of The Cornovii Trust

Salary M1 – U3 (£32,916 - £51,048) depending on experience

**Closing Date: Thursday 30<sup>th</sup> April 2026 (12:00pm)**

**Required for – September 2026**

Full Time (Part time considered)

### The Role

The governors, staff and students of Alsager School are seeking to appoint an inspirational, enthusiastic and talented teacher to join our outstanding Science faculty. The successful candidate will demonstrate excellent subject knowledge and consistently deliver engaging, stimulating lessons.

### The ideal candidate will:

- be a well-qualified Science teacher with a record of planning and delivering lessons that are challenging and enjoyable to pupils of all ability levels.
- have a PGCE qualification and QTS.
- be a proficient ICT user to enhance their teaching.
- have the ability to teach pupils throughout KS3, KS4 and KS5.
- be able to inspire and make positive relationships with students to encourage great learning.
- have an excellent understanding of the components that comprise outstanding teaching and learning.
- have evidence of supporting students to reach their full potential.
- be a resilient character with a strong personal drive.
- contribute to teamwork within the faculty and the school as a whole.
- have high expectations and commitment to the wider life of the school.
- Specialism in Physics and/ or Chemistry with some biology

As a member of an innovative and forward-looking faculty, you would be encouraged to gain a wide range of experience to support your own professional development.

All staff in the faculty are encouraged to develop their skills and expertise and to assume responsibility, as necessary, for the effective delivery of the teaching programmes. Planning programmes of study and the

Alsager School, Hassall Road, Alsager, Cheshire ST7 2HR

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Headteacher: Mrs A O'Neill



**The Cornovii Trust**  
CEO: Mr R Middlebrook

The Cornovii Trust is a charity and a company limited by guarantee, registered in England and Wales with company number 8597784 and having its registered office at Hassall Road, Alsager, Cheshire ST7 2HR



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management of courses are a collective responsibility; hence, teamwork, shared ideas and mutual support are essential, well-developed, threads within the team.

## About Alsager School

Alsager School is a high-achieving, inclusive 11–18 mixed comprehensive, with approximately 1,500 students on roll, including around 230 students in the Sixth Form. As the only secondary school in the town, we serve a broad catchment area across Alsager and neighbouring parts of Cheshire and Staffordshire.

We are proud of our school community. Our students are friendly, respectful and ambitious, with positive attitudes to learning and strong relationships with staff. Visitors regularly comment on the calm, purposeful atmosphere around the school and the pride students take in their work.

The school benefits from:

- A committed and experienced staff body.
- Strong relationships with families and the local community.
- A supportive trust that values collaboration, leadership development and evidence-informed practice.
- Ongoing support from experienced colleagues within school and the wider trust, including access to high-quality training and leadership development.
- A community cover scheme that supports staff wellbeing.

## Science at Alsager School

The Science Faculty currently comprises eleven full-time and five part-time teachers, supported by 2 full-time and 2 part-time; term-time technicians. The Faculty is led by a Curriculum Leader, who is assisted by two Deputy leaders. It is housed on three floors of the Andrews building in eleven well-equipped laboratories. Results at KS3, GCSE and AS/A2 are extremely good and science is a very popular subject at all levels. All labs have data projectors or interactive screens, linked to the school network, with access to the internet.

There is a considerable emphasis on practical work where appropriate, with students working in small practical groups. At key stage 3 we have written an innovative scheme of work which is carefully sequenced and well resourced. At GCSE, we deliver trilogy combined science and the separate sciences (AQA).

At A level we offer Biology, Chemistry, Physics and Applied Science (AQA). Students are expected to take responsibility for their own learning and to make substantial use of the LRC. There are currently 2 groups of Chemistry, Physics and Biology in both years 12 and 13 and 1 group of Applied Scientists in each year.

The successful candidate will be expected to teach all aspects of science, with the support of colleagues within the faculty. Candidates will be expected to demonstrate their flair for the subject and their ability to motivate others, along with an exceptional commitment to the quality of teaching and learning of all students.

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These are exciting times in the development of the science curriculum and the person appointed will be expected to work co-operatively as part of a team in all aspects of developmental work, including contributing to schemes of work.

We look forward to appointing staff who are keen to become involved within all aspects of the science faculty and school life in general.

Further information about the school may be obtained from our website at [www.alsagerschool.org](http://www.alsagerschool.org)

### Application Process

Applications should be submitted via our online recruitment portal on 'The Cornovii Trust' website by the closing date of **Thursday 30<sup>th</sup> April at 12pm**. Please note that CV's will not be accepted.

Statements in support of your application may be written as part of the online application form and must not exceed two sides of A4. Application forms can be found at: <https://www.thecornovii.org/vacancies>

**In your statement, please address the following:**

- **How your experience and skills align with the key elements of the role and job description.**
- **What you would bring to the Science faculty at Alsager School, including examples of impact in your current or previous role, where applicable.**

Prospective candidates are encouraged to visit the school website to gain a sense of life at Alsager School: [www.alsagerschool.org](http://www.alsagerschool.org)

### The Interview

Interview date: Wednesday 6<sup>th</sup> May 2026. The interview process will involve a tour of the school.

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## PERSON SPECIFICATION

Job Title: Teacher of Science

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	Well qualified graduate. Qualified teacher, or expect to gain QTS by the start of the contract.	Evidence of continuing professional development. Awareness of current syllabus development.
<b>Experience</b>	Experience of teaching across the 11-16 age range. Proven record or evidence from teaching practice of potential to help students reach high standards of learning and achievement.	Understand the importance of the pastoral role of every teacher.
<b>Knowledge</b>	High standard of subject knowledge. Knowledge of current developments in Teaching & Learning. Understanding and use of strategies to raise achievement.	Experience and understanding of helping low achievers.
<b>Personality</b>	Demonstrate a positive & enthusiastic outlook. Ability to inspire & motivate students and peers. Commitment to safeguard & promote the welfare of children. Pleasant manner.	Self-confidence. Flexibility/adaptability
<b>Special Aptitudes</b>	Professionalism/integrity. Good communication skills. Work with energy, commitment and good humour. Be an effective team member. Play full role in departmental development, especially contributing to teaching & learning materials.	Ambitious and keen to undertake continuing professional development.
<b>Personal Attributes</b>	Desire to contribute to and be involved in the wider life of the school.	

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# Alsager School

## **Rewards and Benefits**

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

## **You will also have full access to our rewards package:**

### **Learning and development**

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

### **Competitive pension scheme**

Teaching and School leadership staff are part of the Teachers' Pension Scheme (TPS). You receive a guaranteed pension through the Teachers' Pension Scheme. This is a defined benefit scheme, via career average arrangement; benefits are accrued each year based on 1/57th of your pensionable salary including overtime.

### **Employee Assistance Programme**

We have partnered with Legal and General to offer free and confidential advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to 'in the moment' counselling sessions.

### **Flexible working**

We offer various flexible working arrangements, and all staff are encouraged to submit applications for flexible working to suit their individual circumstances.

### **Discounts on shopping, leisure, and travel**

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

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**Gym** - Access to Alsager Everybody Health and Leisure.

**Flu vaccinations** - All staff have the option to access their annual flu vaccination via a local pharmacy.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. Employees are expected to be courteous to colleagues and provide a welcoming environment for visitors and telephone callers.

The school will endeavor to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition (as defined in the Equality Act 2010).

This job description will be reviewed where necessary and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks; it sets out the expectations of the school in relation to the post holder's professional responsibilities and duties.

### **Important - The Rehabilitation of Offender Act**

All posts involving direct contact with children are exempt from the Rehabilitation Act 1974. The successful applicant will be required to apply for an enhanced DBS certificate. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS.

Amendments to the Exceptions order 1975 (2013, 202 & 2023) provide that certain spent convictions and cautions are protected. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of justice website or visit <https://unlock.org.uk/advice/what-will-be-filteredby-dbs/>.

Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclose information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed. Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the trusts privacy statement.

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