

PERSON SPECIFICATION

TEACHER OF SCIENCE

	Essential	Desirable
Qualifications Qualified Teacher Status Recognised Degree, or equivalent, in a subject area related to the post	Y Y	
Experience Recent relevant CPD Successful teaching demonstrated through student outcomes	Y Y	
Knowledge Thorough understanding of the curriculum area relevant to the post Understanding of the current educational agenda and especially: Assessment for Learning Teaching and Learning Styles Active Learning Application and use of Learning Goals	Y Y	
Skills and Abilities Ability to lead and manage a team in achieving excellent outcomes Ability to raise standards of attainment and motivate students to over-achieve Ability to establish successful relationships at all levels with both students and staff members Ability to inspire students and staff Ability to develop and deploy classroom resources flexibly and innovatively to maximise impact on intended outcomes Flexibility and the ability to seize opportunities and change direction quickly, if necessary, to deliver success Experience of curriculum development and developing engaging schemes of work Excellent classroom skills	Y Y Y Y Y Y Y	Y
Personal Qualities High levels of personal motivation and commitment A reflective approach and an ability to evaluate the effectiveness of own and others' teaching Concern for the needs of learners To be an effective role model to all students in developing the skills required for learning and in the contribution made to the well-being of students and colleagues in the academy A commitment to personal career progression A genuine belief in the Vandyke vision and ethos of high achievement and that "Everyone Matters" A willingness to support the wider life of the school	Y Y Y Y Y Y Y	