## Teacher of Science Full-time, permanent Start date 1 September 2024

Our ideal candidate will be passionate about the power of education to improve the life chances of young people and a committed team player who is driven to raising attainment. You will have experience of teaching science at Key Stage 3, your specialist subject at GCSE and, ideally, at A level. However, we warmly invite applications from less experienced teachers who are interested in teaching at A level with training and support. Biology specialism preferred.

The successful candidate will be joining a supportive faculty which consists of subject specialists who are enthusiastic, dynamic and inspirational teachers of science. You will be able to use your talents to help make a difference to the lives and aspirations of our students.

This is a real opportunity to contribute towards the continuing success of the school.

## The candidate brief is available to view here

Our vision statement 'learning together for the future' is evident throughout the school. There is a focused atmosphere that is conducive to excellent learning, an engaging and broad curriculum and an extensive range of enrichment activities. As a result our students are well behaved, highly motivated and achieve high academic standards.

We are student-centred and our aim is for every student to experience first rate learning and teaching. The school motto of 'Integrity, tenacity and service' is at the core of school life.

## What our staff say:

"During my first term at Ecclesbourne I have felt extremely welcomed by staff and students alike. The school have been beyond supportive and encourage me to be the best teacher I can possibly be. Ecclesbourne inspires pride in its students through presentation, attitude and extra-curricular events. I have never known a school take so much delight in organised student-centred activities that, ultimately, boost the students' ideologies. I have thoroughly enjoyed my first term at Ecclesbourne and I hope that it will be the first of many in an enjoyable career."

The reward for working at Ecclesbourne is more than financial and we give back to our staff in terms of wellbeing, training and support. In addition, children of members of staff with a minimum of two years' service at the school at the time of application are included in our admissions criteria.

For further information, help with the application process, or to visit the school please contact:

Tina Spencer-Keyse, Director of Human Resources Email: <u>TSpencer-Keyse@ecclesbourne.derbyshire.sch.uk</u> Tel: 01332 843257

Please do request a visit if you can as you will be most warmly welcomed.

**Our commitment to safeguarding:** Our school is committed to ensuring the highest levels of safeguarding and promoting the welfare of our students, and we expect all our staff to share this commitment. We adopt a fair, robust and consistent recruitment process which is in line with Keeping Children Safe in Education. This includes online checks for shortlisted candidates. All offers of employment will be conditional on a satisfactory enhanced Disclosure and Barring Service check, references, health check and, where applicable, a prohibition from teaching check.

The amendments to the Rehabilitation of Offenders Act 1974 (exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities certain convictions are considered "protected". This means that they do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice Website and on the websites of charities NACRO and UNLOCK.

**Our commitment to equality and diversity**: As a school we are passionate about diversity and recognize that as individuals we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise. We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.

Applications for this role will close at 9am on Friday 15 March 2024