

St Crispin's School - A great place to teach



As a dedicated, ambitious teacher, you put your heart and soul into your work.

You want to enjoy coming to work and feel supported and valued as part of a happy, friendly team. You share our ethos of **"Excellence for All"** which encapsulates our commitment to do the very best for both our students and staff.

A popular, successful school

St Crispin's is an oversubscribed 11-18 mixed comprehensive that was described by OFSTED as "good" with "outstanding" features.

We have a strong focus on the basics: excellent learning and teaching, a safe disciplined environment and an ethos that promoted the highest aspirations. We are a high-achieving school as our staff work exceptionally hard to get the best possible results for every student.

We have an outstanding pastoral care system in place and are immensely proud of our record of being an inclusive school.

We understand the importance of building positive relationships between staff, students and parents.

Strong, supportive, inclusive leadership

We have a well-established senior leadership team acknowledged for its "outstanding" leadership and management by OFSTED.

Turnover of staff is very low but as the school continues to grow, new appointments have been made. We have a good balance between those new to teaching and those with more experience.

We know how hard our staff work and fiercely protect their work life balance.

Recognition and development

We care about your career as much as you do.

You will benefit from our well-developed Performance Management system and CPD programme that will reflect your ambitions.

Each year there is also the opportunity for middle leaders to join the senior leadership team to further develop their management skills.

Vibrant Learning Community

We never want to rest on our laurels and always know we can do better.

St. Crispin's School is an academy and part of The Circle Trust, a charitable company limited by guarantee registered in England and Wales, company number 11031096, registered at The Circle Trust, London Road, Wokingham, Berkshire, RG40 1SS. Tel: 0118 332 0011 www.thecircletrust.co.uk



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Academic performance is strong but there is always work to do in ensuring good progress for all students. To this end, we are part of the PIXL group (Partners in Excellence) which allows leaders at all levels to identify new ways of supporting all students to achieve their full potential.

We collaborate closely with other local secondary schools and we have a unique strategic partnership with the world-renowned independent school – Wellington College. This provides our staff with the opportunity to share best practice.

Great teaching facilities, on-site parking and delicious food

In addition to our state-of-the-art science block and Multi-Use Games Area (MUGA), we also have a £3m sixth form building that has been designed with great care to meet the needs of the 21st century teacher and student. During 2023 we will see the redevelopment of our Dining Hall and an extension to our sixth form centre.

St Crispin's staff enjoy on-site parking and delicious food in our restaurant, which uses quality ingredients, freshly cooked on-site daily by our in-house chefs, who are busy baking bread from 5am.

We work hard but also find time to enjoy ourselves through regular events organised by our 'Wellbeing Team' – be it after-work drinks in the local pub just across the road, Friday football or curry nights.

Comprehensive induction process

We'll make sure you feel well prepared for your new role through a well-structured induction programme.

Wokingham – a great place to live AND WORK!

Wokingham is a lovely market town that is renowned for its great schools and quality of life:

- There are good transport links with the M3 and M4 within immediate access of the school. It's commutable from central London with a direct train link to London Waterloo and you can be in Paddington in 40 minutes with the Elizabeth Line. We're also just a 30-minute drive from Heathrow airport.
 - There is a great deal of investment in the area with many new housing developments offering key worker housing. Wokingham has a wide range of leisure facilities including a cinema, tennis club, cricket club, leisure centre, bowling alley, golf courses and nearby countryside.
 - It's a great place for a night out with plenty of pubs and places to eat.
- We are also just 8 miles from the university town of Reading with great nightlife, culture and shopping.

St Crispin's is part of a multi-academy trust called "The Circle Trust" more information for which can be found on www.thecircletrust.co.uk

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