

**Heanor Gate Spencer Academy**

**Kirkley Drive, Heanor, Derbyshire, DE75 7RA**

“Develop all learners

to achieve their full potential”

“Create a culture of aspiration”



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

Tel: 0115 9170100

CEO Paul West

www.satrust.com

**Post Title: Teacher of Science**

**Location: Heanor Gate Spencer Academy**

**Salary/Pay Range: MPS/UPS, (£28,000 to £43,684), suitable for ECT or experienced teachers**

**Hours of work: Full-time, teacher contract 32.5 hours per week**

**Reporting to: Curriculum Team Leader for Science**

We are seeking to appoint a dynamic, innovative and enthusiastic professional who combines excellent organisational and teaching skills. You should have the ability to inspire and motivate our students.   There will be opportunities at KS3, KS4 and KS5.  This is the opportunity to work within a strong, supportive and friendly faculty with a track record of excellent external examination results and a collegiate approach to working.  Over recent years our Science faculty have delivered some outstanding outcomes nationally. Teaching and learning is at the heart of our collaborative practice.  You will have the opportunity to work alongside colleagues committed to delivering a diverse, and challenging curriculum which seeks to ensure the material students learn is current and relevant.  You will also have excellent subject knowledge, the ability to teach KS3 and the passion to teach KS4.

A bespoke CPD programme at Heanor Gate means that tailored support is matched to career stage expectations and individuals continually develop their own professional practice in line with personal priorities. For ECT’s a comprehensive package of support and mentoring is offered both at Heanor Gate but also in collaboration with other ECT’s across the trust’s wide range of schools.

**Heanor Gate Spencer Academy**

Heanor Gate Spencer Academy is a ‘good’ secondary school and sixth form (Ofsted March 2022) with a strong commitment to ongoing professional development. Over the past 5 years we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support, and believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

As well as the staff being united by the concept of #TeamHeanor, to ensure that our students succeed at school and in life, all students work towards demonstrating the following #TeamHeanor values in all aspects of school life:

* Respect
* Pride
* Unity
* Resilience
* Integrity
* Organisation

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

**Spencer Academies Trust**

SAT is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2500 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 16 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

How to apply – please complete your candidate profile via our new Every portal. If you are accessing the portal for the first time, you will need to register to add and save your information before tagging your profile to this vacancy. There is a video to help <https://vimeo.com/737845492/c1b8e43656>. Spencer Academy trust Vacancies: <http://satrust.com/sat-vacancies/>

For more information on this post please contact Rebecca Baker, Curriculum Team Leader, [Rebeccabaker@heanorgatespencer.com](mailto:Rebeccabaker@heanorgatespencer.com), 01773 716396.

In line with safer recruitment policies references will be called for, prior to interview.

Closing date for applications: 9 June2023

Interviews taking place: 12 June 2023

Our application deadline may end earlier where we have received a high and early positive response, so if you are keen to apply, please add your profile to this vacancy as early as possible.

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer**