



Wright Robinson College

Headteacher: Martin Haworth

Teacher of Science: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
<ul style="list-style-type: none"> ▪ UK Qualified Teacher Status in the specialist area. 	E	AF
<ul style="list-style-type: none"> ▪ Honours degree in relevant subject. 	E	AF
PROFESSIONAL EXPERIENCE		
<ul style="list-style-type: none"> ▪ Experience of teaching science at KS3 and KS4. 	E	AF & SP
KNOWLEDGE AND SKILLS		
<ul style="list-style-type: none"> • Ability to work as a member of a team and develop working relationships with colleagues, parents, governors and the community (as appropriate). 	E	AF & SP
<ul style="list-style-type: none"> ▪ Commitment to inclusive teaching. 	E	AF & SP
<ul style="list-style-type: none"> ▪ An awareness of good practice in identifying individual needs and providing appropriate teaching. 	D	AF & SP
<ul style="list-style-type: none"> ▪ Clear evidence of current knowledge and views in subject and curriculum development. 	E	AF & SP
<ul style="list-style-type: none"> ▪ To communicate effectively and concisely both in verbal and written form to a variety of audiences. 	E	AF & SP
<ul style="list-style-type: none"> ▪ A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments. 	E	AF & SP
<ul style="list-style-type: none"> ▪ An ability to plan and teach effective lessons that are suitably differentiated to the needs of the students. 	E	AF & SP
<ul style="list-style-type: none"> ▪ High standard of personal organisation and the ability to meet deadlines. 	E	AF & SP
PERSONAL QUALITIES		
<ul style="list-style-type: none"> ▪ High standards of self-motivation. 	E	AF & SP
<ul style="list-style-type: none"> ▪ A commitment to your own continuous professional development. 	Essential	AF
<ul style="list-style-type: none"> ▪ Personal commitment to the College's professional standards, including dress code, as appropriate. 	Essential	AF
<ul style="list-style-type: none"> ▪ The post will require an enhanced DBS clearance. 	Essential	SP
<ul style="list-style-type: none"> ▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust. 	Essential	AF