

**Hilbre High School**

**Recruitment Monitoring Form**

*This form will be treated in the strictest confidence and will only be used for the purpose of recruitment monitoring.*

*Its completion and submission is completely voluntary.*

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| **Post Applied for:**  | Click or tap here to enter text. |
| **How did you become aware of this job opportunity?** | Click or tap here to enter text. |
| **Gender:** Male:[ ]  Female:[ ]  Prefer not to say: [ ]  |
| **Age Group:**  |
| Under 20 years: [ ]  | 20 – 29 years: [ ]  | 30 – 39 years: [ ]  |
| 40 – 49 years: [ ]  | 50 – 59 years: [ ]  | 60 + years: [ ]  |
| **What is your ethnic group?** *Choose one option that best describes your ethnic group or background* |
| **White**1. English/Welsh/Scottish/Northern Irish/British  [ ] 2. Irish [ ] 3. Gypsy or Irish Traveller  [ ] 4. Any other White background, *please describe* Click or tap here to enter text. | **Asian/Asian British**9. Indian  [ ] 10. Pakistani [ ] 11. Bangladeshi [ ] 12. Chinese [ ] 13. Any other Asian background, *please describe* Click or tap here to enter text. |
| **Mixed/Multiple ethnic groups**5. White and Black Caribbean  [ ] 6. White and Black African  [ ] 7. White and Asian  [ ] 8. Any other Mixed/Multiple ethnic background, *please describe* Click or tap here to enter text. | **Black/** **African/Caribbean/Black British**14. African [ ] 15. Caribbean  [ ] 16. Any other Black/African/Caribbean background, *please describe* Click or tap here to enter text. |
| **Other ethnic group**17. Arab 🞎18. Any other ethnic group  🞎 | **Further description of ethnic group (if required):**Click or tap here to enter text. |
| **Disability:** As defined by the Equality Act 2010, a person is disabled if they have a physical or mental impairment that has a ‘substantial’ and ‘long term’ negative effect on their ability to do normal daily activities.With reference to this definition, do you consider yourself to have a disability?Yes:[ ]  No:[ ]  |