# MAIN SCALE TEACHER JOB DESCRIPTION

# Job details

**Salary:** Mainscale M1 - M6 £31,650 - £43,607

UPS1-3 £45,646 – £49,084

**Hours:** 32.5

**Contract type:** Permanent

**Reporting to:** [line manager]

**Responsible for**: [line-managed staff]

# Main purpose

The teacher will:

* Fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document
* Meet the expectations set out in the Teachers’ Standards

# Duties and responsibilities

1. Teaching
   1. Plan and teach well-structured lessons to assigned classes, following the school’s plans, curriculum and schemes of work
   2. Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
   3. Adapt teaching to respond to the strengths and needs of students
   4. Set high expectations which inspire, motivate and challenge students
   5. Promote excellent progress and outcomes by students
   6. Demonstrate excellent subject and curriculum knowledge
   7. Demonstrate their quality of teaching is ‘good’ to ‘outstanding’
   8. Participate in arrangements for preparing students for external tests
   9. Any other duties that you may be reasonably directed to undertake
2. Whole-school organisation, strategy and development
   1. Make a positive contribution to the wider life and ethos of the school
   2. Work with others on curriculum and students’ development to secure co-ordinated outcomes
   3. Provide cover, in the unforeseen circumstance that another teacher is unable to teach
   4. To attend meetings as required by the Headteacher.
   5. To participate in the school’s absence cover arrangements.
   6. To undertake break time and bus supervision duties as required.
   7. Any other duties that you may be reasonably directed to undertake

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1. Health, safety and discipline
   1. Promote the safety and wellbeing of students
   2. Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
2. Professional development
   1. Take part in the school’s appraisal procedures
   2. Take part in further training and development in order to improve own teaching
   3. Take part in the appraisal and professional development of others, where appropriate
3. Communication
   1. Communicate effectively with students, parents, carers and other stakeholders
4. Working with colleagues and other relevant professionals
   1. Collaborate and work with colleagues and other relevant professionals within and beyond the school
   2. Develop effective professional relationships with colleagues
5. Personal and professional conduct
   1. Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
   2. Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
   3. Understand and act within the statutory frameworks setting out their professional duties and responsibilities
6. Safeguarding
   1. Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
   2. Work with the designated safeguarding lead (DSL) to promote the best interests of students, including sharing concerns where necessary
   3. Promote the safeguarding of all students in the school