

Teacher of Science

Location	King Egbert School (Sheffield)
Salary	Teachers' pay scales
Contract term	Full time 1.0FTE, fixed term for 1 year
Responsible to	Headteacher
Start date	September 2025
Closing date	Midnight 12 February 2025

The school

King Egbert School is a highly successful school at the heart of Mercia Learning Trust. We pride ourselves on delivering an exceptional quality of education to learners from all backgrounds aged 11-18.

Our school is exceptionally strong - rated outstanding by Ofsted and has academic results that are consistently 'well above average'.

This is a truly comprehensive school, committed to providing outstanding education for all in a safe, happy and positive learning environment.

The role

We are seeking a highly skilled and talented science subject specialist, ideally specialising in chemistry, however applications from candidates with a physics specialism will be considered. You will be committed to continuous improvement, striving to be the best teacher you can be. As such, you will deliver exceptional lessons and secure outstanding learning, progress and attainment for every pupil. This role is 1 FTE (applications for job share will be considered) and fixed term until 31 August 2026.

The candidate

The ideal candidate will have a strong academic background in science. They will be able to demonstrate a passion for teaching and learning and have a deep understanding of how to engage young people in science. They will also be committed to the personal development of pupils, inspiring and motivating them to achieve highly.

If you are passionate about teaching science and committed to helping young people develop their learning and understanding, then we would welcome your application and we look forward to hearing from you.

Job description

Purpose

Teach exceptional lessons to all pupils, irrespective of background, ensuring all achieve exceptional outcomes and go on to lead happy and fulfilling lives.

Key responsibilities

- Help deliver the vision of King Egbert School and promote its ethos and culture.
- Work cooperatively and constructively with the whole staff and subject team.
- Support the head of science in designing, developing, and refining the curriculum so that it is challenging, appropriate and inspiring for every pupil and that it is knowledge rich and focused on mastery.
- Follow the King Egbert School Teaching and Learning Policy (traditional and didactic) and consistently deliver exceptional lessons to all pupils and groups as directed.
- Ensure consistently high standards and expectations in lessons so that pupil engagement, attitudes to learning, productivity and learning is exceptional.
- Monitor and assess pupil progress in line with school and subject policy.
- Report to others, including parents and carers, in line with policy.
- Follow all safeguarding policy and practice.

Class teacher duties

With the head of science, and others:

- constantly review and refine the impact of the science curriculum to secure continuous improvement
- contribute to the development of departmental documentation including appropriate schemes of work detailing content, resources, and assessments
- ensure units of work and lesson plans are carefully sequenced and appropriately resourced to meet the needs of all pupils
- deliver exceptional lessons that meet the needs of all pupils
- ensure consistently high standards and expectations in lessons so that pupil engagement, attitudes to learning, productivity and learning is exceptional
- prepare pupils for GCSE/A Level examination/enrichments
- engage in regular assessment and review of pupil progress and attainment and react to findings accordingly
- ensure the provision of a safe and secure learning environment
- liaise with the head of science regarding work, behaviour, attendance, or other issues involving individual pupils
- contribute to regular departmental meetings
- participate in regular quality assurance, including reciprocal observations, and performance management processes
- observe and keep abreast of best practice elsewhere as directed
- create and sustain external partnerships and networks as appropriate

General/other

- Attend and participate in relevant meetings and training as required.
- With others, ensure that all communication and consultation relating to the science department is appropriate.
- Promote the science department and school within our trust, city and elsewhere.
- Take part in activities and events as directed.
- Induct new members of staff as directed by the head of science. Where appropriate act as a mentor to ECTs/Teach First in line with school policy under the direction of the deputy headteacher.
- If possible, become a subject examiner/moderator at GCSE or A Level.
- Fulfil all other teaching and pastoral duties as directed and in line with school policy.

- Contribute to the overall development of King Egbert School and Mercia Learning Trust, ensuring both operate because of shared and collective responsibility, including, contributing to trust partnership activities to drive school and trust improvement.
- All schools in Mercia Learning Trust are committed to safeguarding and promoting the welfare of children and young people. Therefore, all employees are expected to share this commitment.
- Be aware of the school's duty of care in relation to staff, students and visitors and to always comply with all health and safety policies.
- Be aware of and comply with the codes of conduct, regulations and policies of the school and its commitment to equal opportunities, as set out in the staff handbook.
- Any other delegated roles as directed by the headteacher.

This job description is current at the date as shown, but in conjunction with the post holder, may be changed by the headteacher to reflect or anticipate changes in the role which are commensurate with the grade and job title.

Person specification

Role: Teacher of Science

Attributes	Essential	Desirable	Assessment
Qualifications and training	<ul style="list-style-type: none"> • Degree in science or a relevant equivalent (2:1 degree as a minimum is desirable) • Qualified teacher status 	<ul style="list-style-type: none"> • Relevant professional development relating to knowledge-based curriculum 	<ul style="list-style-type: none"> • Application • Interview • References
Skills and knowledge	<ul style="list-style-type: none"> • Highly effective communication skills • Able to use / learn and adopt traditional pedagogical approaches • Clear commitment to and understanding of child protection matters • Exceptional subject knowledge and knowledge of the National Curriculum • Knowledge of current initiatives relating to achievement and inclusion 	<ul style="list-style-type: none"> • Knowledge of relevant GCSE or A Level syllabus and assessment 	<ul style="list-style-type: none"> • Application • Interview • References
Experience	<ul style="list-style-type: none"> • Teaching science to a full range of age and ability within a secondary school • Track record as a successful classroom practitioner across the secondary school age and ability range 	<ul style="list-style-type: none"> • Exam board examiner • A level teaching • Evidence of strong pupil outcomes and examination success, especially for disadvantaged and vulnerable pupils 	<ul style="list-style-type: none"> • Application • Interview • References
Personal qualities	<ul style="list-style-type: none"> • Clear understanding of working effectively with the leadership team • Proven record of being transparent, approachable, and accountable • High expectations which motivate and challenge pupils • Ability to receive and act on feedback • Strong attention to detail • Aligned to values of our trust and schools 		<ul style="list-style-type: none"> • Application • Interview • References

How to apply

- All candidates must complete the following application process:
 - submit an application form via <https://www.eteach.com/careers/merciatrust>

- We do not accept CVs or council forms.
- After your application has been submitted:
 - in all cases written references will be taken up and made available to interviewers before the final selection stage
 - an email and/or letter will be sent to shortlisted candidates with details of the interview process
 - if you have not heard from us within two weeks of the closing date, please assume that, on this occasion, your application has been unsuccessful
- Further information:
 - Take a look at www.merctrust.co.uk/careers for more on what it's like working for the trust, what we offer you, and what we're looking for

Should you require any additional information about the role or the school or would like an informal discussion or out of hours visit, please contact us on 0114 235 3855 or email Louise Kilcommons, Head of Science at lkilcommons@ecgbert.sheffield.sch.uk

- For more information about the application process, please email recruitment@merctrust.co.uk

- The closing date for applications is **Midnight Wednesday 12 February 2025. Please note that interviews are scheduled to take place week commencing 24 February 2025.**

The small print

Mercia Learning Trust is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff to share this commitment. If you are shortlisted, your suitability to work with children will be explored, and this will include disclosing convictions. The information you disclose may be discussed with you during the interview.

The successful candidate will therefore be required to complete a DBS check in line with the Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 and the Police Act Regulations.

In accordance with DfE Keeping Children Safe in Education 2024, an online search will be completed on all shortlisted applicants prior to interview. Any relevant information will be discussed further with the applicant during the recruitment process.

We are an equal opportunities employer. Our staff are recruited and promoted on the basis of their merits and abilities and no job applicant or employee receives less favourable treatment on the grounds of racial group, origin or nationality, sex, disability, marital status, age, sexual orientation, political or religious beliefs or trade union activity. Please indicate whether there are any reasonable adjustments or access requirements you would need to help you to attend an interview. If you wish to discuss your requirements prior to submitting your form, please contact our recruitment team on 0114 349 4230.