



The Chantry School

EXCELLENCE IN ALL | EXCELLENCE FOR ALL

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Headteacher: Nicola Clear, B.A. Hons.

Company No: 10499174

February 2026

Dear Colleague,

Full time Science teacher required from September 2026

Thank you for your interest in a teaching post at The Chantry School. We are seeking an enthusiastic and inspirational Science Teacher to join our successful department and contribute to high-quality teaching, strong outcomes and memorable learning experiences.

The Chantry School is a high-achieving, over-subscribed academy situated in the heart of rural West Worcestershire. Our pupils are keen, motivated and respond exceptionally well to high-quality teaching. With 885 pupils currently on roll, we continue to build on our strong reputation for excellence. The school is rated 'Good' by Ofsted, with consistently strong academic results. In Summer 2025, 80% of pupils achieved grade 4+ in Combined Science or Separate Sciences.

We are proud to be a member of the Heart of Mercia Multi-Academy Trust, which promotes collaboration, innovation and professional development across a network of high-performing schools. Excellent teaching is at the heart of our success, and we are committed to continuous professional development. Staff benefit from a strong culture of collaboration, reflection and ambition, with opportunities across the MAT to share best practice, refine skills and support career progression. This is an excellent opportunity for a committed and talented teacher to develop their career in a dynamic and supportive environment.

At The Chantry School, we recognise that a happy and well-supported staff team is essential to providing the best education for our pupils. We place great importance on staff wellbeing and work-life balance, fostering a culture where professional growth is encouraged alongside personal fulfilment. Our commitment to wellbeing is reflected in our policies, professional development opportunities and the support we offer to ensure a manageable and rewarding workload.

The success of the school is rooted in a shared belief that we should continually strive for the very best for every child, both academically and pastorally. Behaviour is excellent, creating a calm and positive climate in lessons and around the school. Teachers, support staff and pupils work together with a strong sense of community, and visitors frequently comment on the positive atmosphere throughout the school. We also benefit from a strong governing body and supportive parents.

The successful candidate will be able to teach across the full age and ability range and contribute to current educational initiatives. They will be passionate about science, have excellent subject knowledge, and be an effective communicator with the ability to inspire young people to exceed their expectations. While a specialism is recognised, the role requires confidence to teach across all three sciences; support will be provided to develop skills in other science disciplines where needed.

To help you gain a deeper understanding of our ethos, we have included our vision statement and further information about the school. We hope this gives a clear insight into our values, expectations and the vibrant community you could be joining.

If, having considered this information, you feel this role is right for you, we would be delighted to receive your application. Visits to the school are warmly welcomed and can be arranged by contacting my PA, Lesley Webb, at the school. Alternatively, Adam Moore, Head of Science (amoore@chantryschool.com) would be happy to answer any questions via a telephone call at a time convenient to you.

Applications should consist of a completed Chantry School application form and a covering letter, addressing the person specification.

If this particular role is not the right fit for you, we wish you every success in your future career

The closing date for applications is 9:00 am on Monday 23rd February 2026.

I look forward to hearing from you.

Yours sincerely



Nicola Clear
Headteacher