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|  | **Ercall Wood Academy Person Specification****Teacher of Science** |  |
| **Selection Criteria:** |
| **Qualifications** |
| * Qualified Teacher Status.
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| * Degree Qualification
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| * Evidence of appropriate continued personal and professional development.
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| **Experience and Attributes** |
| * Aspiration to be an outstanding classroom practitioner.
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| * Successful teaching experience of Science (Biology, Chemistry and/or Physics) at KS3 and 4.
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| * Secure knowledge of the characteristics of effective learning, teaching and assessment in Science.
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| * Experience of contributing to and developing the Science curriculum.
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| * A proven track record in improving results and ensuring students make ambitious levels of progress.
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| * The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour.
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| * Secure knowledge of recent developments in Teaching and Learning and the management of safety in a teaching laboratory.
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| * A clear understanding of how effective assessment contributes to individual pupil improvement and how effective analysis contributes to high standards.
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| * Continuously striving for excellence in their profession.
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| **Personal Qualities** |
| * Share the Academy vision that emotional and academic welfare of all students is at the core of our provision.
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| * Energy, drive and enthusiasm.
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| * Excellent interpersonal and communication skills.
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| * Ability to inspire and motivate others.
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| * Ability to analyse information and use sound judgement in complex situations.
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| * Ability to support a team culture.
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| * Ability to plan and organise time effectively, work under pressure and meet deadlines while maintaining a healthy work life balance.
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| * A sense of humour, cheerful demeanour and positive, can-do attitude.
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| * A capacity for hard work and willingness to “go the extra mile”.
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| * Enjoys working with people.
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| * Demonstrates a high level of emotional literacy.
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