



**BROOKFIELD
COMMUNITY
SCHOOL**

TEACHER OF SCIENCE (MATERNITY LEAVE)

Job Description

Location: Brookfield Community School, Chatsworth Road, Chesterfield, Derbyshire
S40 3NS

Salary: Redhill Academy Trust Scale R1 to R9

Responsible to: Head of Science Department

Post objective: To teach agreed subjects and ensure all students reach their potential. Responsible for timetabled lessons; preparation of teaching materials; regular, high quality assessment of students' work, maintaining and using assessment data; pastoral care of a Form Group.

Main Duties:

Quality Assurance

- To participate in all school policies for teaching and learning, monitoring, reporting and recording

Pastoral System

- To monitor and support the overall progress and development of students within the subject.
- To monitor student attendance together with students' progress and performance in relation to targets set for each individual; ensuring that follow up procedures are adhered to and that appropriate action is taken where necessary.
- To act as a Form Tutor and to carry out the duties associated with that role as outlined in the duties of a Form Tutor.
- To ensure that the Behaviour Policy is implemented within the subject so that effective learning can take place.
- To support colleagues within the subject in the management of students' behaviour

Teaching

- To undertake an appropriate programme of teaching in accordance with the duties of a standard scale teacher.

Additional duties

- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example.

Other specific duties

- To continue personal development as agreed.
- To engage actively in the performance review process.
- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.
- Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.
- The School will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.



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Person Specification

	Essential	Desirable
Qualifications	QTS Degree level qualification	Good Honours Degree
Teaching	Able to teach full range of ability 11-16. Able to create an excellent climate for learning within teaching area. Able to use a range of strategies to promote learning. Able to manage and encourage good behaviour. Able to develop positive and meaningful relationships with students. Able to make appropriate use of ICT for learning. Understanding of how to use data to inform planning and improve students' performance. Understanding of what makes an engaging, challenging and ambitious curriculum.	Able to teach A level Chemistry. Able to develop best practice through wide range of imaginative approaches. Engaged with developments in teaching and learning strategies to raise achievement.

	<p>Able to communicate with students, parents and carers about student's progress.</p> <p>Demonstrate outstanding outcomes in own teaching</p> <p>A desire to develop extra-curricular activities in Science</p>	
Personal Qualities	<p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p>	<p>Engagement in own continuous professional development</p>