

Equal Opportunities Monitoring

The Misbourne operates an Equality Policy and is committed to appointing the best candidate, on the basis of their ability to do the job.

The Codes of Practice published by the Equality and Human Rights Commission (EHRC) advises employers to monitor the outcome of selection decisions to ensure that discrimination does not occur within our recruitment and selection process.

The information you give	e is confidential and is used fo	or monitoring purposes only	<i>l</i> .	
Application for the post	of:			
Full name:				
Gender (please select as	appropriate):			
Female				
Male				
Prefer not to say				
Date of birth: dd/mm/yy	ууу			
Do you consider yourself to have a disability? Yes No Prefer not to say (please delete as appropriate)				
If you have selected yes	– which of the following, if an	ny, applies to you? (please ti	ick)	
Physical Impairment	Sensory Impairment	Mental Health condition	Learning Disability/ Difficulty	
Long Standing Illness	Other	Prefer not to say		
If there is any further inf space:	ormation you would like to di	isclose about the nature of	your disability – please use th	is

We are working to implement the Guaranteed Interview Scheme for Disabled People. This means we will guarantee to interview all applicants with disabilities who meet the essential criteria for a vacant post. You can choose to take part in the guaranteed interview scheme by indicating that you have a disability and the manager who is recruiting you will be advised accordingly. If you do not wish the recruiting manager to know that you have a disability, (and therefore do not wish to take part in the scheme) please indicate this on your application form.

Do you wish to take part in this scheme? Yes/No

If you are currently employed by Buckinghamshire Council, please indicate that you are an internal applicant. Otherwise please choose external. Internal/External



Religion			
These categories of religion were used in the 2001 census. We recognise however, that the specified categories may not be appropriate for everyone; if this is the case, please use the last box.			
Buddhism			
Christianity			
Hinduism			
Islam (Muslim)			
Judaism			
Sikhism			
Other religion			
Other Philosophical belief – e.g atheism, humanism, pacifism			
No religion			
Not answered			
These categories of ethnic origin are recommended by the Equality and Human Rights Commission (EHRC) as the most appropriate for the UK. We recognise however that the specified categories may not be appropriate for everyone. If this is the case, please use the last box. Please tick the appropriate box to indicate your cultural background:			
White British			
White Irish			
White Other			
White and Black Caribbean			
White and Black African			
White and Asian			
Mixed Other			
Indian			
Pakistani			
Bangladeshi			



Asian Other	
Black Caribbean	
Black African	
Black Other	
Chinese	
Chinese Other	
Other Ethnic Group	
Not Stated	
Sexual Orientation	
How would you describe yourself:	?
1	tion are recommended by the Equality and Human Rights Commission (EHRC). We ied categories may not be appropriate for everyone. If this is the case, please tick
Please tick the appropriate box to	indicate your sexual orientation
Bisexual	
Gay Man	
Gay Woman	
Heterosexual	
Other	
Prefer not to say	
Name	Date