

CIRENCESTER KINGSHILL SCHOOL

Teacher of Science

Required for January 2023 or as soon as possible (Full Time or Part Time – Permanent Contract)

An energetic and enthusiastic Science Teacher is required to join this successful and innovative Faculty. Applicants will be expected to teach Science across all three disciplines at Key Stage 3 and GCSE. A good qualification in Science is essential.

The faculty consists of 9 Science teachers with technical support from two Science Technicians housed in five refurbished laboratories and two purpose built laboratories that opened in June 2014. Each laboratory has a projector, whiteboard and a computer linked to the school network. The faculty has laptops and data loggers with a variety of sensors available. There are two good sized and well equipped prep rooms staffed by enthusiastic and energetic Technicians that provide excellent quality support for Science staff.

Our Key Stage 3 curriculum is linked to “Exploring Science” which is used to teach four 50 minute lessons per week at Key Stage 3. It has a Teachers’ planning resource and our internal schemes have a wealth of supportive materials such as help sheets, extension sheets, literacy sheets, homework sheets and skill sheets. The pupils in Key Stage 3 are taught as mixed ability groups with class sizes of around 28.

In Key Stage 4 around 30% of our pupils choose AQA separate Sciences. All other pupils follow the AQA Trilogy Combined Science specification and are taught in mixed ability groups with all pupils learning through a variety of activities in the classroom including practical inquiry, class discussions, modelling, role play and group work. Pupils are taught using internally produced highly differentiated schemes of work with extensive ICT resources. All Science teachers are expected to teach the three subjects of Biology, Physics and Chemistry up to and including GCSE. Teachers usually take on a group at the beginning of Year 10 and remain responsible for that group for three lessons a week throughout their 2 year GCSE course.

The faculty runs a variety of afterschool activities which include Year 7 ‘Whizz, Bang, Stink’, STEM clubs and an Eco club which are extremely well attended and valued by pupils and parents.

The current strengths of the faculty are in teamwork and the sharing of teaching resources. Excellent reprographic facilities permit the production of high quality learning materials and the courses outlined above are all, therefore, well-resourced with pupil and teacher materials already available.

Career development is strongly encouraged and INSET courses will be identified to match up with training needs and interests. A full induction programme to the school and some guaranteed non-contact time will help you to settle in quickly.

If you are an ECT you can expect to be fully supported. You will have an experienced subject mentor and participate in an extensive programme for ECTs.

Form Tutor

As well as being a subject teacher, you will be required to act as a form tutor under the guidance of the relevant Head of Year.

Salary

The salary range for the post is: -

Current Qualified Teacher Pay Scale (subject to 2022 Teachers pay award)

MPR 1 £25,714	UPR 1 £38,690
MPR 2 £27,600	UPR 2 £40,124
MPR 3 £29,664	UPR 3 £41,604
MPR 4 £31,778	
MPR 5 £34,100	
MPR 6 £36,961	

Salary will be determined on qualification and relevant experience. The post is full-time or part-time and a permanent contract. Due to timetable requirements the school can offer no less than 0.8FTE.

Continued Support for ECTs

We value the contribution that early career teachers make to our school and recognise that staff in the early years of their careers may need further support and guidance as they continue to improve as a professional. As such ECTs at Cirencester Kingshill School can expect to receive a range of supportive measures including:

- Reduced teaching timetable – 10% in first year and 5% in the second
- Full participation in the Early Career Framework and training programme
- A range of in-house CPD training
- Weekly meetings with your subject mentor
- Opportunities to observe other teachers in the classroom
- Lesson observations to help improve your practice
- The support and guidance of a training manager

Safeguarding

Cirencester Kingshill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. This post is subject to an enhanced Disclosure & Barring Service check.

We welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

How to Apply

- Please complete the application form, including names, addresses, contact numbers and email addresses of your two referees. One referee should be your most recent Headteacher or Course Tutor.
- Please include your CV.

Please note that applications without the above being completed/included will not be accepted.

- It would also be helpful if you could include a letter of application which explains how your experiences and skills will best fit the role of Teacher of Science and how you would be able to add value to Kingshill School.

For further details and an application form please go to the school website
www.cirencesterkingshill.gloucs.sch.uk

Please state clearly on your application if you are interested in full-time or part-time hours.

Completed applications can be emailed to jobs@cirencesterkingshill.gloucs.sch.uk

Closing date for receipt of applications is 9.00am Monday 17th October 2022

Interviews – Week commencing 17th October 2022

We reserve the right to close this advert earlier if there is a sufficient number of applications.

If you have any queries with regards to this vacancy please do not hesitate to contact Miriam Hall, Personnel Officer, on 01285 651511 ext. 203 or email mhall@cirencesterkingshill.gloucs.sch.uk.

I look forward to receiving your application.

Christine S. Oates
Headteacher

October 2022