



Dear Candidate

Thank you for your interest in applying for the position advertised at Teign School.

Teign School is an 11 - 18 comprehensive school and a member of Education South West which comprises five secondary schools and 7 primary schools within Devon. In addition to Teign School, Education South West (ESW) schools include Coombeshead Academy, South Devon UTC, Rydon Primary School, Kingsteignton Primary and Christow Community Primary School. Slightly further afield, within the South Hams, the other ESW schools include three secondary schools: Kingsbridge Community College, KEVICC Totnes and Dartmouth Academy and four other primary schools. The schools within the ESW family share a common desire to give our children the education, opportunities and confidence that will enable them to lead great lives.

Teign School was recognised by Ofsted in October 2022 as being a good school in every category. Inspectors commented that:

- Pupils are happy and safe. They enjoy positive and respectful relationships with each other and with staff
- Leaders have placed the principle of respect at the heart of the school
- Leaders expect pupils to behave well and respect each other's right to learn. Pupils live up to these expectations
- Pupils have positive attitudes to learning and take pride in their work
- Leaders have designed a broad and ambitious curriculum for pupils
- Teachers have expert knowledge in the subjects they teach
- Leaders have designed a coherent personal development programme. There is a wide range of extra-curricular opportunities available to pupils. These develop pupils' strength of character
- Leaders have established a strong culture of safeguarding

They recognised the strengths of the curriculum and the many extra-curricular activities of a sporting, competitive, artistic and cultural nature. They thought that the quality of education being provided in the Sixth Form was good, with ambitious programmes of study, meaningful work experience, and effective careers advice information and guidance.

The current leadership team has been in place since September 2017. We place student progress and achievement at the heart of all we do. At Teign we share a common vision where student achievement is at the core, where we build a love of learning, where we support one another, where we ensure we all have the best mind-set and we are getting students ready for the world. All members of staff are fully committed in moving the school forward. We are delighted that we are seeing the impact of our improvement strategy with a significant uplift in our student outcomes at both GCSE and A Level.



Teign School is fully committed to the Rights Respecting Schools agenda and have been recognised by UNICEF as having achieved our Silver Award in December 2020.

We highly value and are committed to high quality staff development, and everyone has a coach to support their classroom practice. Working within the Trust, and as part of the Teaching School Alliance, staff are able to access high quality evidence-based professional training and courses, including NPQ opportunities.

The pastoral organisation of the school is based on horizontal tutor groups. The teaching groups are either mixed ability or sets according to departmental policy. The school's curriculum is broad and balanced, and further opportunities are being considered to ensure it continues to match the needs of our learners. Every child belongs to one of our four Houses: Lyra, Centaurus, Phoenix, Orion.

Extra-curricular opportunities include sports, music, drama, foreign exchanges, outdoor pursuits, Duke of Edinburgh Award Scheme & Ten Tors and a range of clubs and visits.

Pastoral care and discipline are based on good teacher/pupil relationships, respect for the individual and close links with parents. We have a simple and effective 'ready to learn' policy that is based around a set of student expectations. Heads of Personal Development and form tutors play an important role but it is the responsibility all staff to encourage high standards of behaviour. Teign school recognises that celebrating student success is extremely important in ensuring every child is the best they can be. We have an online rewards system that is used by all staff and can be accessed by students and parents.

All staff are considered leaders within the school and given the opportunity to participate in the decision-making process through regular departmental, pastoral and staff meetings – and whole school events. Staff commitment is high and new teachers are expected to demonstrate similar commitment as well as high quality teaching and a willingness to contribute to the ethos and broader life of the school.

Do look at our website to see the details of our curriculum, extra-curricular offer, newsletters and our ethos and values.

We look forward to welcoming applications from those who wish to join, support and enhance our community.

March 2024