



The Radclyffe School

“Working Together for Excellence”

## PERSON SPECIFICATION TEACHER OF SCIENCE

	Essential Criteria	How Assessed
	<ul style="list-style-type: none"><li>• Qualified teacher status</li><li>• Qualified in Science (Degree level and/or above or equivalent)</li></ul>	Application Form Certificates
<b>You must have a proven record of:</b>	<ul style="list-style-type: none"><li>• Consistently teaching good lessons</li><li>• Having knowledge of the national curriculum in Science, and G.C.S.E courses</li><li>• Planning and teaching well-structured Science lessons (KS3 / KS4)</li><li>• Raising standards of attainment and achievement</li><li>• Setting high expectations which inspire, motivate and challenge students to make good progress</li><li>• Making accurate and productive use of assessment</li><li>• Having a keen interest in your own development in Learning and Teaching</li><li>• Working positively with support staff and other colleagues</li><li>• Communicating successfully with colleagues and parents / carers</li><li>• Competently using ICT to support teaching and wider professional activities</li><li>• Managing behaviour effectively to ensure a good and safe learning environment</li><li>• Successfully promoting extra-curricular programmes</li></ul>	Application Form Interview References
<b>The job also requires you to be able to:</b>	<ul style="list-style-type: none"><li>• Work as a team member</li><li>• Adapt and be flexible</li><li>• Communicate effectively</li><li>• Lead when required</li><li>• Work on your own initiative</li><li>• Be punctual</li><li>• Relate to and promote the ethos of the school</li><li>• Have a good attendance record (information requested only once a conditional offer is made)</li></ul>	Interview References
<ul style="list-style-type: none"><li>• You must also be or be willing to</li></ul>	<ul style="list-style-type: none"><li>• Passionate about raising aspirations</li><li>• Seek opportunities to link your curriculum to careers</li><li>• Have knowledge and understanding of your subject pathways Post 16</li></ul>	Application Form Assessment / Interview