

## JOB DESCRIPTION

Post Title: **Teacher**

**School: Trinity High School**Responsible to: Director of Faculty

Salary Scale: MPS / UPS

Hours: Full time

**PRINCIPAL RESPONSIBILITIES:**

Under the direction of the Head of Faculty (where appropriate):

* To contribute to the teaching of the faculty with particular emphasis on **(to be negotiated)**
* To participate in the development of appropriate syllabuses, materials and schemes of work.
* To comply with all school and Faculty policies regarding eg, assessment, discipline, etc.
* To attend all "calendared" meetings regarding Faculty and year teams, staff meetings and working groups held within the directed time budget.
* To contribute to the faculty’s displays.
* To be responsible for the quality of their teaching and the learning experiences of students in their charge.
* To be responsible for a suitably structured and disciplined environment enabling all students in their charge to participate fully.
* To ensure that each student is actively engaged in a programme of continual development within their subject area.
* To ensure active collaboration with staff responsible for student support.
* To take a share of the collective responsibility for students in all situations.
* To contribute to our whole school responsibility for:
1. the promotion of the spiritual, moral, cultural, mental and physical development of pupils at the school and of society;
2. preparing pupils for the opportunities, responsibilities and experiences of adult life.
* To provide professional support for teachers in training and visiting colleagues.

**ADDITIONAL SPECIFIC RESPONSIBILITIES:**

* To be Tutor to an assigned Form Group and to carry out related duties in accordance with the general job description of Form Tutor.
* To attend Year/Curriculum/Staff meetings as appropriate.

**GENERAL DUTIES:**

* To carry out a share of supervisory duties in accordance with published schedules.
* To participate in appropriate meetings with colleagues and parents relative to the above duties
* To give active support to maintaining high standards of behaviour and discipline.

**GENERAL CONDITIONS:**

1. The above responsibilities are in accordance with the requirements of the Teachers' Pay and Conditions Act and subsequent Orders in terms of duties and working time. As an academy, the school also follows any local agreements, LA circulars and guidelines giving interpretations of teachers' conditions of service.
2. The job description allocates duties and responsibilities. It does not direct the particular amount of time to be spent in carrying them out and no part of it may be so construed. In allocating time to the performance of duties and responsibilities, the postholder must use directed time and have regard to clause 51.7 of a Teachers’ Conditions of Employment.
3. The job description is not necessarily a comprehensive definition of the post and the teacher may be required to undertake such other tasks appropriate to the level of appointment as the Headteacher may require. It will be the subject of review and may be modified or amended after consultation with the post holder.

**CONTACTS**

In all contacts the post holder will be required to present a good image of the school, deal with people in a professional manner and maintain constructive relationships.

Internal: Staff colleagues

 Students

External: Parents

 External agencies

**EQUAL OPPORTUNITIES POLICY**

Promote equal opportunities in all aspects of responsibility according to the school’s aims and objectives.

In addition to those duties and responsibilities outlined above, the contributions of each member of staff to the work of the school will include the following:

* To play a positive role in the life of the school community;
* To maintain a high standard of discipline, appearance, punctuality and commitment in all students;
* To promote parental and community involvement in the life and work of the school;
* In all contacts the post holder will be required to present a good image of the school as well as maintaining constructive relationships;
* **Trinity High School is committed to the safeguarding of young people and an enhanced DBS disclosure and other Safer Recruitment checks are required for this position**

|  |  |
| --- | --- |
| **Date of Issue:**  | **Next Review Date:**  |
| **Signature:** | **Date:** |