**Job Title:** Teacher of science

**Job Location:** King Charles I School, Kidderminster

**Salary:** Main pay scale, Upper pay scale

**Closing Date:** Monday 3 March @ 10:00am

**Are you ready to make a difference in an organisation where ambition, collaboration, and innovation drive every decision?**

**About the role:**

We are seeking to appoint a Teacher of science as part of our school science teaching team.

The teacher of science will be accountable for: Planning and teaching lessons to the classes they are assigned to teach within the context of the school’s plans, curriculum and schemes of work. Whilst we are happy to accept applications for all science specialities we would be particularly interested in those able to teach chemistry and/or physics up to key stage 5.

Our successful candidate will have the following experience, skillset and qualifications:

* Commitment to improving student learning and raising achievement
* Enthusiasm to inspire in students a desire to learn and participate
* Honours Degree
* DfE recognised Qualified Teacher Status

The post is full-time and permanent, to begin in September 2025 and is suitable for both experienced and Early Career teachers. This role reports to the head of science.

*This post is a part of our Recommend a Friend Scheme and therefore if one of our existing staff shared this vacancy with you, both of you could earn £500 on successful appointment (scheme rules do apply).*

**Why join us?**

We recognise that successful people place value on the range of benefits associated with their careers. As your future employer we place value on these too, that is why we are proud to offer:

* Access to the Teachers’ Pensions Scheme
* Automatic pay progression for those on our main, upper and support staff pay ranges
* 7 training days calendared with a view to alleviate pressure at key times in the year, with a training day in December dedicated to marking mock exams
* Access to a range of paid special leave provisions to help with life’s emergencies, unpredictable events and significant occasions.
* Access to a bank of pre-planned teaching resources. You need to intellectually prepare for lessons rather than plan from scratch.
* Salary sacrifice cycle to work scheme
* Recommend a Friend Scheme available for some of our hard to fill roles
* Healthcare benefits including free eye test vouchers for DSE users and flu vaccinations
* Employee Assistance Programme
* Access to shopping and lifestyle discounts

**About Us:**

King Charles I School is an excellent secondary school set within extensive grounds. Here at King Charles we are proud of our academic ethos and the character development of teamwork, leadership, resilience and challenge that comes from teaching an academic curriculum and holding students to our high expectations. The achievement of our students is paramount but we also know all our students as individuals. We are unapologetically ambitious for every student, no matter what their background, prior attainment, or needs. We take great pride in developing relationships between students, staff, and families, so that we can ensure that success is desirable, demanded and achievable.

We are part of The Four Stones Multi Academy Trust, who believe our students deserve nothing less than the best. As a family of like-minded schools, we work collaboratively to provide mutual support, share best practice, and create a thriving, high-performing environment.

Our work is underpinned by our core values of: Ambition, **Commitment, Creativity, and Integrity** and a relentless focus on achieving our [Trust Dividend](https://www.the4stones.co.uk/about-us/trust-information/trust-dividend/) to ensure opportunity and success for all by transforming lives through high quality education.

**As part of our Trust you will have:**

* Opportunities to be part of a collaborative culture whereby you are part of a network where schools and staff work together to excel.
* Quality resources and a rich environment, to enable you to develop a personalised approach for every student you teach or support.
* A culture of lifelong learning, emphasising professional growth where your own ambitions are actively encouraged and supported.
* A safe and positive physical and psychological environment that welcomes diversity and actively promotes wellbeing.

**Your Application:**

**Diversity, equality and inclusion are at the heart of what we value as an organisation. We are an equal opportunities employer and all qualified applicants will receive fair consideration for employment without regard to race, religion, sex, sexual orientation, age, disability or any other status protected by law.**

**We are also fully committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. As part of our requirements under Keeping Children Safe in Education pre-employment checks we will undertake. This role will involve undertaking regulated activity and therefore this position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS will be required for the successful candidate.**

**If you would like to speak to a member of the team about the post or arrange for a school visit then please contact us on** [**recruitment@the4stones.co.uk**](mailto:recruitment@the4stones.co.uk)**. Early applications are encouraged as we reserve the right to close the advert at any point.**

**Further information and an application form are available via the Trust website on** [**http://thefourstonesmat.co.uk/**](http://thefourstonesmat.co.uk/)**. The completed application form should be emailed to** [**recruitment@the4stones.co.uk**](mailto:applications@the4stones.co.uk)**.**