

Personal Attributes Required Based On Job Description

Attribute	Description	Essential	Desirable	How measured Application form (A) Interview (I)
Qualifications	Qualified Teacher Status Degree in Science Commitment to CPD	✓ ✓ ✓		Application / Certificates Application / Qualifications Application / Interview
Experience	Recent, relevant teaching (or teaching practice) of KS3 and KS4 Science in a secondary / comprehensive school.	✓		Application / Interview
Skills, Ability & Knowledge	Up to date knowledge of the Science curriculum at KS3 and KS4	✓		
	Ability to use a range of teaching strategies to engage students and enable their progress	✓		Application / Interview
	IT Literate and confident in using ICT as a teaching tool	✓		
Personal Qualities	Energy, persistence and enthusiasm, tempered with humour Excellent communication skills with the ability to relate well with both children and adults Willingness to participate in extra-curricular activities An effective team member	✓		Application / Interview

	Adaptable to changing circumstances and new ideas Able to remain calm under pressure An understanding of and commitment to safeguarding and promoting the welfare of children and young people. A personal and professional commitment to equal opportunities, diversity and promoting good race relations.	✓		Application / Interview
--	--	---	--	-------------------------

This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.