



Dear Colleague,

Thank you for taking the time to find out more about Cox Green School and working here. As Headteacher it is key to have colleagues that share common goals and build a culture within a school where all staff and students aspire to be the very best they can. These goals are important to me and truly believe that if an environment of honesty and strong communication is built, all can succeed. Cox Green School has a strong reputation within our local community and we want this to continue, embracing links with local schools, families and organisations.

As a good school aspiring to be outstanding, we are proud to have three key values that I am passionate about:

- Be Respectful – Respect for ourselves and those around us.
- Be Kind – Supporting one another and being considerate of others.
- Be Determined – Showing a willingness to improve and better ourselves.

These values incorporate everything we do at Cox Green and my ambition is that every student and member of staff at Cox Green buys in to the Cox Green Way. By ensuring our core values are at the centre of everything we do, our students feel empowered and become resilient young people who play an active role in navigating their own futures and aspire to be the very best they can be. I believe that the staff at Cox Green School give all our young learners the best opportunity to develop skills that enable them to achieve their individual goals. We are very proud of the positive contributions our students make to their school and wider community and believe this demonstrates our students will be excellent citizens of the future.

Cox Green is a great place to work and offers all staff exceptional professional development opportunities through both school wide and bespoke programmes. Our Wellbeing Committee within the school have also worked closely with the Senior Leadership team to enable a structure to our calendar and working day to allow all staff to work in an environment where they are listened to and supported.

The school is committed to safeguarding and promoting the welfare of all children and young people here. In order to meet this responsibility, the school follows a rigorous selection process. Please do not hesitate to contact the school should you have any further queries regarding the post.

To apply, please complete the application form found on the school website at [www.coxgreen.com](http://www.coxgreen.com). In your application you should address each of the points in the "Person Specification".

I look forward to receiving your application.

Yours sincerely

**Danny Edwards**  
Headteacher