

PERSON SPECIFICATION

SCIENCE TEACHER

Essential:	Desirable:
 Qualifications: Qualified Teacher Status A degree in a related subject 	• Higher degree e.g., MA, Med
 Experience: Experience of teaching Science courses at KS3 and KS4 Excellent organisational skills Experience of working with young people Experience of working effectively and positively as part of a team 	 Experience of teaching Science at KS5 in at least one discipline A proven track record of sustained excellent outcomes at KS4 and KS5 Experience of teaching to a high standard in secondary education
 Professional Expertise: Excellent communication skills Able to manage workload effectively and efficiently Evidence of continuing professional development Effective use of ICT Able to secure outstanding outcomes Excellent knowledge of learning, teaching and assessment strategies 	 Ability to coach, develop, improve and enhance teacher and student performance. Able to interpret student performance data and use that to guide subject improvement
 Personal Qualities: Excellent organisational / prioritisation and time management skills 	

•	Able to work flexibly and proactively while maintaining a high level of professionalism Able to work effectively in a team Able to work with resilience under pressure and meet deadlines Be committed to safeguarding and promoting the welfare of children	
	promoting the welfare of children and young people	
•	Have a passion for education and have high expectations of all young people	
٠	Ongoing commitment to professional development	
•	A desire and commitment to be fully involved in the wider life of the school within extra-curricular activities.	