



ST. CATHERINE'S COLLEGE

A CHURCH OF ENGLAND ACADEMY



Teacher of Science TMS / UPS
Required September 2025





Thank you for your interest in joining our team at St Catherine's College.

We are delighted to have the opportunity to share the information for this role with you. We invite you to take a moment to explore our website at www.stcatherines.college, to find out more about us. We hope you find these resources helpful, as you consider this exciting opportunity.

St Catherine's College is situated on the sunshine coast, beautifully set between miles of unspoilt coastline, part of the South Downs National Park, Beachy Head and 1066 country. Eastbourne is a wonderful place to live and work.

As a Church of England Academy and part of the Diocese of Chichester Academy Trust, we are unique in East Sussex. We are committed to putting our students at the heart of everything we do. We believe that by emphasising high standards and firm boundaries, all underpinned by our Christian vision and values, we create a safe and nurturing environment where students can thrive.

St Catherine's College prides itself on forging strong relationships with families, students and staff alike. We are always hugely oversubscribed as a result of the high standards and values we promote.



At St Catherine's College, we take great pride in our talented and highly motivated staff and students. Our team works tirelessly to provide the best possible learning experience, and we value the unique contributions of every member of our community.



We provide a welcoming and supportive environment for staff where we actively promote opportunities for personalised CPD. All our staff are precious to us; their health and wellbeing is of paramount importance and therefore we offer a highly subsidised membership to Benenden Private Medical Healthcare.

Our vision is to prepare our students to excel locally, nationally, and globally, to become independent learners and responsible citizens, and to embrace the challenges of an ever-changing world. We believe that education is not only about academic excellence, but also about nurturing the values, attitudes, and behaviours that enable individuals to learn to live together in a supportive, accepting, and compassionate manner.



We strive to empower every student, regardless of their background, to become an active participant in shaping their community and society. By focusing on life skills such as communication, collaboration, and self-motivation, we equip our students with the tools they need to become confident, aspirational, and resilient individuals.

We are delighted that you are considering applying for this post. We look forward to working together to enable our students to excel and flourish in their secondary education and beyond. As Jesus said, **'I have come that you may have life, and have it to the full' (John 10 v10b)**. We believe that by working together, we can help our students achieve their fullest potential.



Staff "set very high standards for students' behaviour. Students respect these expectations. As a result, behaviour is good in this school and classrooms are calm and purposeful." *Ofsted*

"There is powerful team camaraderie present in this school. Staff work very well together to help students fulfil their potential." *Ofsted*

The Post

We are looking for an enthusiastic and dedicated Science teacher to join a successful Science Department and supportive team of staff. This is an excellent opportunity for an experienced teacher or an Early Career Teacher (ECT) with the passion and commitment to further raise student achievement.

At St Catherine's College, our Science team teaches across the full age and ability range, with opportunities to deliver Triple Science in your preferred specialism. We strive to foster a love of Science in all our students by delivering engaging, challenging, and inspiring lessons.

We are proud of the welcoming, friendly, and collaborative environment within our department. New team members receive strong support, and we encourage all teachers to contribute to the development of shared resources. We regularly hold internal training sessions, which have helped us develop innovative teaching strategies.

Students are set by ability from the start of Year 7. We structure the curriculum pathway to allow regular opportunities for students to move between groups to ensure the best learning experience for all.

We have eight well-equipped purpose-built Science laboratories and a dedicated team of Science Technicians providing excellent support to us.

We know it is a competitive market and that outstanding teachers have choices. That's why we are proud to offer you:

- **Teachers' Pension Scheme**
- **Subsidised membership to Benenden Private Medical Healthcare**
- **Excellent career development opportunities**
- **A fabulous staff room with complimentary tea and coffee**
- **Free flu vaccine**
- **On-site café serving fresh, high quality food at breakfast, break and lunch**
- **Highly visible and supportive senior leadership team**
- **A friendly, supportive, caring and sociable staff team**
- **Free on-site parking**

Meet the Science team:



Job details

Salary: TMS / UPS

£31,650—£49,084

Hours: Full time

Contract type: Permanent

Reporting to: Head of Science

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations outlined in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and deliver well-structured lessons to assigned classes, following the college's, curriculum, schemes of work and lesson plans
- Assess, monitor, record and report on the learning needs, progress and achievements of students, making a accurate and productive use of assessment
- Adapt teaching methods to respond effectively to the strengths and needs of all students
- Set high expectations which inspire, motivate and challenge students
- Promote excellent progress and outcomes for all students
- Demonstrate excellent subject and curriculum knowledge
- Consistently demonstrate quality of teaching that is 'good' to 'outstanding'
- Participate in arrangements for preparing students for external examinations and assessments

Whole School

- Make a positive contribution to the wider life and ethos of the College
- Work collaboratively with colleagues on curriculum planning and student development to ensure well coordinated outcomes
- Provide lesson cover in unforeseen circumstances when another teacher is unavailable

Health, safety and discipline

- Promote the safety, welfare and wellbeing of all students
- Maintain high standards of behaviour and discipline, ensuring a positive and safe learning environment

Professional development

- Engage in the college's appraisal procedures to support ongoing professional growth.
- Participate in further training and development to enhance teaching practice
- Support the professional development and appraisal of colleagues where appropriate

Personal and professional conduct

- Uphold public trust in the teaching profession and maintain the highest standards of ethics and behaviour, both within and outside of the college
- Show professionalism and uphold the ethos, policies and practices of the college
- Maintain high standards of attendance and punctuality

Person specification

Qualifications and Training

- Qualified teacher status recognised by the DfES
- Graduate

Experience

- The post would suit an experienced teacher

Skills and Abilities

- A talented classroom practitioner, with potential for further development
- Able to teach Science up to GCSE level
- Possess strong ICT skills and the ability to integrate them effectively into their own teaching
- Excellent communication skills both written and verbal
- Strong time management skills, with the ability to meet deadlines

Knowledge and Understanding

- Clear understanding of the principles, processes and strategies underpinning outstanding teaching and learning
- Outstanding knowledge of current educational developments and issues in Science teaching

Values

- Broadly aligned with the aims and ethos of the College
- Commitment to comprehensive education, equal opportunities and inclusion
- Passionate commitment to achieving the highest standards for all learners
- Dedicated to delivering engaging, interesting, challenging, relevant and effective teaching approaches
- Enthusiastic about and actively involved in extra-curricular activities
- A deep passion for Science

Personal Qualities

- Shows warmth, care and a sensitivity to the needs of others
- Self-motivated and hard working
- Possesses a sense of humour and the humility to acknowledge mistakes
- Shows imagination, vision and proactivity
- Demonstrated infectious enthusiasm, stamina and considerable energy
- Able to work effectively and professionally under pressure
- Maintains good health and attendance record

Your Application

Completed application forms and letters of application should be sent directly to the college addressed to swindsor@stcatherines.college

The closing date for this post is 12 noon on **Monday 10 March 2025**

Please note that we reserve the right to consider applications as they arrive.

Please use the standard application form accompanied by a letter of application. We are unable to consider CVs in place of application forms unless you are a person with a disability and a CV is the most convenient method of applying. In your letter of application, you should clearly address the relevant sections of the Person Specification for this post and may find it helpful to use headings.

St Catherine's College is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to demonstrate this commitment in every aspect of their work. The aims of our Safer Recruitment procedures are to help deter, reject, or identify people who might abuse children or are otherwise unsuited to working with them. An enhanced DBS check is required for all successful applicants. Prohibition and overseas checks will also be completed if necessary.

For more information about this position, to organise a tour of the College or to have a confidential discussion about the role, please contact Sandie Windsor, Head of Personnel, on 01323 465469.