The Rudheath Senior Academy

Teacher of Science

January 2027

Main/Upper Pay Scale for Teachers

Suitable for ECT Applicants

Middlewich Road, Northwich, Cheshire, CW9 7DT

www.rudheathsenioracademy.org.uk

North West Academies Trust

About the Role

Teacher of Science



Teacher of Science

Are you passionate about inspiring young people to explore and understand the world through science? Do you have the enthusiasm and expertise to bring scientific concepts to life and foster curiosity, critical thinking and a love of learning?

We are seeking to appoint an enthusiastic and dedicated Teacher of Science to join our successful and supportive team. This is an exciting opportunity for an ambitious Early Career Teacher or an experienced practitioner to develop their career within a school that values high-quality teaching, strong relationships and excellent outcomes for all students.

The successful candidate will:

- Be a dedicated and effective classroom practitioner with a passion for Science.
- Have high expectations of achievement, behaviour and attendance.
- Be committed to delivering engaging and challenging lessons that inspire curiosity and a love of learning.
- Demonstrate excellent subject knowledge and a commitment to raising standards.
- Work collaboratively with colleagues to develop an ambitious and enriching curriculum.
- Contribute positively to the wider life of the school.



"This school is a friendly and welcoming community. Staff know the pupils well and ensure that they are well cared for."

- Ofsted, 2023

Key Elements of the Role

Teacher of Science



Key elements of the role will be:

- To plan and teach challenging, ambitious lessons and sequences of lessons to classes within the context of the school's plans, curriculum and departmental schemes of work.
- To set clear and challenging targets which build on prior learning and attainment.
- To use accurate and systematic assessment of students' prior skills, knowledge and understanding to plan effectively and to set challenging tasks to ensure that high quality learning takes place.
- To check students' understanding throughout lessons and intervene where necessary to ensure pupils make rapid progress with their learning.
- To identify students with additional educational needs, such as SEND and modify planning and teaching to take account of these students to ensure these children and groups make rapid progress.
- To provide a positive learning environment in line with school values of excellence and kindness.

Responsible to:	Head of Faculty: Science
Salary:	Main/Upper Pay Scale for Teachers
Key Relationships:	Pupils, Faculty Team, Senior Leadership Team, Teaching & Support Staff, Form Tutors, Governors, External Agencies, Parents, Local Community.
Working Pattern:	Full Time
Disclosure Level:	Enhanced
Contract:	Permanent

School Visits: If you would like further information, to have an informal conversation, or to arrange a school visit, please contact Christine Williams, Headteacher, by emailing cwilliams@rudheathsenioracademy.org.uk.

The post holder is required to be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.

Job Description

Teacher of Science



Summary of Main Duties and Responsibilities

- To assist in the development of appropriate medium term plans, resources, feedback policies and teaching strategies in the department and contribute to the improvement plan and its implementation.
- To take part in the school's professional development programme and apply learning from it to your own role.
- To ensure the effective deployment of classroom support.
- To be involved in internal quality assurance processes.
- To maintain appropriate records and to provide relevant accurate and up-to-date information for assessment and registers.
- To take part in marketing and liaison activities such as open evenings and parents' evenings.
- To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.
- To communicate, as appropriate, with the parents of students and with external agencies concerned with the welfare of individual students, after consultation with the appropriate staff.
- To maintain a positive learning culture in accordance with the school's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.
- To assess record and report on the attendance, progress, development and attainment of students and to keep such records as are required.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- Consult with pastoral colleagues over individual students and co-operate in any agreed courses of action.
- To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage staff and students to follow this example.
- To comply with the trust's safeguarding policies, contributing to the culture of safeguarding in the school.

Person Specification

Teacher of Science



	Essential	Desirable	Method of Assessment
Education and Qualifications			
Qualified Teacher Status (QTS)	X		Application/Interview
Educated to degree level or equivalent in Science or a related subject	X		Application/Interview
Knowledge and Experience			
Proven success as a teacher of Science within a secondary educational setting, including whilst training	X	X	Application/Interview
Experience of teaching GCSE Science subjects, including whilst training	X		Application/Interview
Skills and Attributes			
Strategies for rising student achievement through effective teaching and learning.	X		Application/Interview
Ability to inspire, motivate, support and challenge students	X		Application/Interview
Use of assessment data to identify underachievement and plan teaching and learning.	X		Application/Interview
Demonstrate behaviour management skills	X		Application/Interview
Promote equality and inclusive practices	X		Application/Interview
Actively demonstrates a passion for the value of education	X		Application/Interview
Demonstrates honesty and integrity	X		Application/Interview
Self-motivated, enthusiastic and energetic	X		Application/Interview
Excellent communication and interpersonal skills	X		Application/Interview
Ability to develop and maintain effective working relationships	X		Application/Interview
Excellent organisational skills, prioritises and meets deadlines	X		Application/Interview
Set high expectations for students	X		Application/Interview
Demonstrate initiative and problem-solving skills	X		Application/Interview
Flexible and positive approach to new challenges and opportunities	X		Application/Interview
Excellent attendance and punctuality Record	X		Application/Interview
Resilient	X		Application/Interview

Recruitment Information

Teacher of Science



How to Apply

Should you wish to apply for the post, please complete our online application form which is accessed via the vacancies page of the school's website (www.rudheathsenioracademy.org.uk), and send this to recruitment@rudheathsenioracademy.org.uk by the closing date and time.

Closing date: **Monday 16 November 2026**

Time: **09:00am**

Safeguarding Commitment

The North West Academies trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.



Why North West Academies Trust?

Teacher of Science

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residentials, swimming, inter-school sports and special days out take pride of place on all of the Trust school calendars.

For our staff, we offer:

- Flexible working arrangements.
- Enrolment to the Medicash Proactive Health Plan to help with costs of everyday healthcare.
- Access to 24/7 Employee Assistance Programme.
- Accredited counsellor to offer wellbeing support for all staff.
- Positive recognition culture.
- Bespoke professional development opportunities.
- Open door policy for communication across the Trust.
- Opportunity to contribute to the growth and development of NWAT.

"Opening Children's Eyes to the Wonderful World of Possibility"





