

THE LEGACY LEARNING TRUST
ACKLAM GRANGE SCHOOL
PERSON SPECIFICATION: Teacher of Science



	Essential	Desirable	Measured by
Qualifications/ Training	Qualified Teacher status	Relevant professional development in subject area/s	A/Q
Experience	<p>should have experience of:</p> <ul style="list-style-type: none"> • Teaching throughout KS3 and KS4 to all abilities; • Supporting students to achieve improved results and good or outstanding teaching practice • The use of prior attainment data to drive student progress and achievement 	<p>In addition, might have experience of:</p> <ul style="list-style-type: none"> • Tackling underachievement strategies • Working with student/staff groups to enhance the student achievement • Aspects of literacy or numeracy to support subject area • Using resources creatively to raise standards 	A/I
Knowledge and Understanding	<p>should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • Academic systems and processes • The current Ofsted framework and its impact on classroom practice 	<p>might have knowledge and understanding of:</p> <ul style="list-style-type: none"> • School assessment data and pupil tracking systems • New innovations in subject area/s • The new GCSE and vocational qualifications. 	A/I
Skills	<p>will be able to:</p> <ul style="list-style-type: none"> • Demonstrate a high level of competency with ICT within the classroom • Communicate effectively (both orally and in writing) to a variety of audiences; • Show evidence of good interpersonal skills as a team member, and in handling sensitive situations in a wider context; • Establish good working relationships throughout the school community; • Promote the school's aims positively, and use strategies to monitor motivation and morale; 	<p>might be able to:</p> <ul style="list-style-type: none"> • Provide school-based professional development 	A/I
Person Characteristics	<ul style="list-style-type: none"> • Clear-sighted • Creatively thinking • Determined • Open-minded • Positive • Team Player 		A/I

Measured by Key:

A: Application form/letter

Q: Qualification Check

I: Interview