



TEACHER OF SCIENCE

WANT TO WORK IN A LEADING EDGE SCHOOL?

COME AND BE A PART OF OUR EXCITING FUTURE.

Langtree School is one of the smallest secondary schools in Oxfordshire, with an 11-16 intake of 600 fantastic students. We believe our small size is our greatest strength as we are a community in which students are known and valued as individuals and in which they can thrive with the close support of a dedicated team of subject specialist teachers. Many parents choose Langtree for this reason, and we remain heavily oversubscribed. Students are taught in four teaching groups at KS3, but our core subjects are allocated an additional, fifth group in year 9 and in KS4 in order to reduce class sizes during the GCSE years.

Our successes have been significant in recent years. Langtree secured Performing Arts specialist status and, although successive governments have lost interest in the notion of specialist status, creativity, in its broadest sense, still colours the ethos of school in a very significant way indeed. In 2012 we converted to an academy and in our most recent inspection in June 2017, we were rated as a very good school with outstanding features. Behaviour at Langtree is rated as Outstanding overall. However, Ofsted judgements are not the priority for Langtree, we prefer to ensure that all students have a productive educational experience whatever their individual strengths and needs. We live by our motto of "Putting Learning First" and ensure all students embrace our core values of Courtesy, Respect and Tolerance.

We are now seeking an outstanding teacher of science to join our highly successful Science Department. The successful candidate will teach general science at KS3. An ability to teach a second subject, ideally maths or computing, would be a distinct advantage. A candidate with the ability to teach chemistry at KS4 is preferred but is not essential. We are seeking a creative, inspirational teacher, who will be keen to develop their pedagogy within a supportive and experienced science team. A strength of our science department is that we work well together and have strong positive relationships with each other. We enjoy regular socials and would hope the successful candidate would like to be a part of this. It is also our expectation that our new colleague will want to make a contribution to the wider life of our vibrant and dynamic school. The school provides a rich and diverse programme of trips and visits, in what we have come to describe as our commitment to 'the outdoor classroom'. In return for this commitment, the successful candidate will benefit from the full support of a talented team of staff and will have the privilege of teaching fantastic students.

For many years the Science department at Langtree has achieved excellent results in our high achieving school. Results overall are consistently well above national and local benchmarks. In 2019 (the last year where students took exams), 98% of all GCSE students who took triple science achieved a grade of 4 or above.

Science is taught in a suite of specialist laboratories and teaching rooms, with an additional prep room staffed by an experienced technician. Extra-curricular activities organised by the science team include an annual KS3 science fair and a science essay competition. In addition, Langtree enjoys close links with BP through the BP Schools Link Programme, and we often have scientists and engineers from BP in school to deliver specialist STEM workshops and activities. Furthermore, our Creativity Days and Activities Week provide staff with additional time to organise and run creative learning activities and projects outside the timetabled school curriculum, and many of these have had a STEM focus in the past.

Langtree is a school committed to the continuing professional development of all staff. Consequently, the successful candidate can expect the appropriate support and encouragement to develop his or her career, in order to facilitate future career progression. The school is situated in an area of outstanding natural beauty in south Oxfordshire, between Oxford and Reading.

If you feel that this post is of interest to you, and that you would be keen to join the staff at Langtree, then we would be delighted to receive your application.

Applications for this post should be submitted to Mary Taylor Lane, the Headteacher's PA on mtaylorlane@langtreeschool.com

We welcome visitors, please also contact Mary if you would like to arrange a visit.

Applications will be processed, and candidates may be interviewed, on receipt.

In your supporting statement to your application, I would be grateful if you would respond to the following points:

- Why does this post at Langtree appeal to you at this point in your career?
- How has your previous experience prepared you for the challenges of this post?
- What are the particular skills which you feel would help you to make a success of this post?

The Langtree School Academy Trust Limited is committed to safeguarding children and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks. CVs will not be accepted in place of an application form.

I do hope that you are keen to apply. If so, I look forward to receiving your application in due course.

Simon Bamford
Headteacher
January 2022