**Monkwearmouth Academy**

**Teacher of English**

#### PERSON SPECIFICATION

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| **Area** | **Essential Criteria** | | |
| **Criteria** | Attribute | **Stage Identified** |
| **Qualifications & Education** | E1  E2 | Recognised Teaching qualification  Relevant Honours Degree | A/C  A/C |
| **Experience & Knowledge** | E3  E4  E5  E6 | Able to teach English at both KS3 and KS4  Experience and knowledge of the relevant National Curriculum in areas of expertise  Ability to motivate and engage students  Ability to provide appropriate stretch and challenge and support for students | A/I/R  A/I/R  A/I/R  A/I/R |
| **Skills** | E7  E8 | Ability to motivate and engage students  Excellent interpersonal, organisational and communication skills | A/I/R  A/I/R |
| **Personal Attributes** | E9  E10  E11  E12 | Flexibility and initiative  Creativity and innovation  Ability and willingness to offer extra-curricular activities  A commitment to safeguarding and promoting the welfare of children and young people | A/I/R  A/I/R  A/I/R  A/I/R |

**Key: Stage Identified**

A – Application Form

C – Certificates

I – Interview

R - References