**Person Specification – Teacher of Science**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Qualified teacher Status, or working towards (A) * Ability to teach Science to KS3/4 (A, I) | * A good Honours Graduate in Science with a record of continuing professional development. (A) |
| Experience | * + Evidence of successful experience/teaching practice as a classroom teacher of Science (A, R)   + To have knowledge of and confidence in the use of pupil performance data (A,I)   + To have a good understanding of Science, both its teaching and assessment. (A, I, R)   + Understanding of strategies to raise achievement across all Key Stages (I, A, R)   + To have a good knowledge of current educational issues and initiatives. (A, I, R)   + Ability to make lessons active, lively and focussed on pupil needs (A, I, R)   + To be able to work with other adults both inside and outside of the classroom (A, R)   + To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils’ academic needs (A, I)   + To be able to use positive behaviour management systems to ensure pupils’ behaviour is conducive to learning (A, I, R) | * An interest in developing schemes of work, teaching sequences and relevant resources( A, I) * An understanding of current developments in assessment (A, I) * Willingness to participate in extra curriculum activities within Science. (A, I, R) * Ability to science trilogy KS4. (A, I) |
| Personal Qualities | * + To support and contribute to the school’s Catholic Ethos. (I)   + To have excellent communication and interpersonal skills (I, R)   + To be able to gain the confidence of colleagues and students (I, R)   + To be self-reflective, with the ability and desire to improve own performance (I)   + To be able to work effectively in a team (I, A, R)   + To be an enthusiastic Science teacher (I, A, R)   + To have high personal standards - dress, conduct and presentation (I, R) | * + Self-aware and self-reflective (A, I)   + Dedication to improving standards (A, I) |

The post is subject to enhanced CRB clearance.

**Key: A = Application R = References I = Interview**