

Dear Applicant

Thank you for your interest in the position of **Teacher of Science** at **Ashton on Mersey School, Cecil Avenue, Sale, M33 5BP**.

Please find below a job description and person specification.

If you would like to learn more about The Dean Trust, please visit thethedeantrust.co.uk.

Method of Application

The preferred method of application is electronically via email to MaxineMills@aom.trafford.sch.uk. All applications must be made using the Dean Trust's application form. Applications will be shortlisted for interview and the HR Department will contact those applicants who are selected.

Closing Date

Applications received after the closing time of **9am Monday 15th April 2019** will not be considered.

The Dean Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

If you have any questions, please contact us on 0161 973 1179 or email MaxineMills@aom.trafford.sch.uk. Thank you again for your interest in working for The Dean Trust. We look forward to hearing from you.

Believe Achieve Succeed

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Job Description

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used; in which case all the usual associated duties are included in this job description.

Job title	Teacher of Science
Reporting to	Head of Science
Main purpose of job	The post holder will be expected to teach Science across the full age and ability range.
Key responsibilities:	
<ul style="list-style-type: none">• To plan teaching to achieve excellent progress for pupils of all abilities• To set high expectations for pupil behaviour; to establish and maintain an excellent standard of discipline through well focused teaching and through positive and productive relationships• To use a variety of teaching methods, including ICT, which sustain the momentum of pupil work and keep all pupils engaged• To deliver excellent Science lessons for pupils in Key Stage 3 and 4• To make effective use of assessment information to inform planning and maximise progress• To mark and monitor classwork and homework, providing constructive oral and written feedback and setting appropriate targets• To develop, evaluate and update schemes of work across all key stages• To keep accurate and up to date records• To be familiar with school assessment and reporting requirements and know how to prepare and present information reports to parents• To be familiar with the Code of Practice on the identification and assessment of Special Educational Needs and as part of their responsibilities implement and keep records on Individual Education Plans for pupils when required• To reflect on their own teaching and use this to improve lesson effectiveness• To attend and contribute fully to meetings, school events and progress evenings• To contribute to activities identified in the Faculty Improvement Plan• To contribute to the planning and delivery of wider and extra-curricular activities• To carry out the role and the responsibilities of a form tutor	

All employees have the responsibility to:

- Ensure any documentation produced is to a high standard and is in line with the brand style
- Be aware and comply with all policies and procedures relating to safeguarding, child protection, health, safety and security, confidentiality and data protection, reporting all concerns to the appropriate person
- Participate in training and other learning activities as required
- Participate in the school/academy Appraisal process
- Provide appropriate guidance and supervision and assist in the training and development of staff as appropriate
- To promote the area of responsibility within the school/academy and beyond
- To represent the school/academy at events as appropriate
- To support and promote the school/academy ethos
- To undertake any other duties and responsibilities as required that are covered by the general scope of the post
- To undertake any other reasonable duties at the request of the Executive Team and/or Headteacher

All post holders must comply with The Dean Trust professional standards for leaders and managers. The job description will be reviewed as necessary and is subject to modification and amendment at any time after consultation with the post holder.



Person Specification

Education and qualifications	Essential <ul style="list-style-type: none">• Honours degree or equivalent, in a Science related subject (2:2 or above)• Qualified teacher status Desirable <ul style="list-style-type: none">• Working experience using industry/business-based processes and practices
Experience	Essential <ul style="list-style-type: none">• Enthusiastic and outstanding classroom practitioner, to be able to teach Science up to GCSE standard Desirable <ul style="list-style-type: none">• Experience of teaching A Level Biology or Chemistry
Special aptitudes	Essential <ul style="list-style-type: none">• Full working knowledge of the National Curriculum requirements for specified subject• Be able to work as a member of a team• Be committed to ensuring that every pupil is given the opportunity to achieve their potential and meet the high expectations set for them• Take responsibility for personal and professional development and to keep up to date with research and development in both subjects and teaching methodology with a strong appreciation for the enthusiasm of how Technology can improve teaching and learning and contribute to a skill and capabilities-based curriculum• To be able to assist in the planning and organisation of school trips/visits• Ability to foster and maintain collaborative working relationships and the sharing of good practice• Ability to manage time effectively and deal with conflicting priorities• Develop and implement policies and practices which reflect the school's commitment to high achievement Desirable <ul style="list-style-type: none">• To provide enrichment activities through the extended curriculum
Interpersonal skills	Essential <ul style="list-style-type: none">• To be able to communicate effectively with pupils, staff, parents and member of the community• Good organisational skills Desirable <ul style="list-style-type: none">• To be able to work with/develop our business partner links in enhancing provision for learning• Capacity to encourage and support networking with other schools within the Academy Trust and Teaching School Alliance