



Castle Donington College

Teacher of Science

Full time

£30,000 - £46,525 per annum

Start date: January 2025



Applicant Information Pack

Teacher of Science

Dear Applicant,

Thank you for your interest in the post of Teacher of Science at Castle Donington College.

This is an opportunity for an ECT or an experienced teacher to join our Science team. We would welcome applications from teachers with specialisms in Biology, Physics or Chemistry. The successful candidate will be able to teach throughout Key Stage 3 and GCSE. In 2024 we have opened our brand-new, purpose-built Science teaching building.

This is an exciting time to join Castle Donington College. In January 2019 we received an Ofsted rating of 'Good'. We are very proud of our community and the pupils we serve. We chose to join the East Midlands Education Trust, a successful and thriving partnership of high achieving schools in January 2022. As a member of this partnership, we believe we will go from strength to strength in the next few years.

As a Teacher of Science, you will provide excellent teaching of the subject and be a role model to students. You will be a qualified teacher and be fully up to date with curriculum developments. You will work closely with the Head of department on a process of continuous improvement, ensuring that the school continues to deliver even better outcomes for students.

The future is exciting, and we invite you to join us on the journey. This post is a crucial one to the College. We are seeking a highly motivated, inspirational and effective teacher who is passionate about outstanding education to take this role. They will be an integral part of the Science Team.

All our staff work collaboratively to support each other, share best practice and drive school improvement. In a recent staff survey 100% of respondents said that Castle Donington College was a good place to work. We are committed to a happy, purposeful and secure environment that provides the opportunity for all to grow and develop. Our staff are highly valued, well regarded and fully supported. We can offer a coherent programme of induction and we have a strong commitment to professional development. Your development will be a key priority for us, regardless of your experience.

Castle Donington College is a small 11-16 school. We have 640 pupils on role across five-year groups (Years 7 to 11). The College is situated on the Northwest edge of Leicestershire on the Leicestershire, Derbyshire, and Nottinghamshire border and within 30 minutes' drive of Nottingham, Derby, Leicester, Loughborough and Burton, being close to the M1 and A50.

The job description and person specification will give you further details about what we require. We welcome and encourage prospective candidates to come and visit, to meet our staff and pupils and to experience first-hand the ethos and values of the College. Please do contact the school office if you would like to arrange an opportunity to do so.

If you believe you have the skills and qualities to help us continue to be successful, then I look forward to receiving your application. Details of how to apply can be found overleaf.

Victoria Beeby
Head Teacher

How To Apply

Appointment of	Teacher of Science
Salary	MPS – UPS: £30,000 - £46,525 per annum
Closing Date for Applications	9am on Wednesday 25th September 2024
Interview Date	TBC
Start Date	January 2025

To apply:

- Complete an application form the East Midlands Education Trust website <https://www.emet.academy/vacancies>
- On the application form, please focus on a detailed 'supporting statement' considering the person specification and indicating why you would be the best person for us to recruit to this position. Set out your experience to date and what you feel you can contribute to the post; include information about your current expertise and experience.
- CVs will not be accepted.

Castle Donington College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safeguarding checks will be undertaken during the recruitment process.

We welcome applications from all who feel they have the qualities to contribute to this School regardless of age, gender, ethnicity or religion.

Please be aware, as the applicant, you are responsible for ensuring your application reaches us before the deadline/closing date. Late applications will not be accepted.

Our Ethos and Values

At Castle Donington College, we are concerned, first and foremost with people. The staff and Governors are committed to delivering the best possible experience for all of our students. We care passionately about the quality of education we provide.

We consider traditional attitudes and values to be important and so aim to provide individual care and attention for each child and to create a stimulating environment so that effective teaching and learning can take place. Castle Donington College has the highest expectations of its students both academically and socially.

What students can expect from us:

- A challenging inclusive curriculum
- A wide range on curriculum activities
- Good and outstanding teaching everyday
- Targeted and timely support and intervention
- Outstanding pastoral care
- The highest expectations without exception
- Values rooted in respect, kindness, trust and support
- A safe learning environment free from disruption
- To be well prepared for next stage in education, training or employment and for adult life
- We know individual strengths and weaknesses of our students

What we expect from students:

- Excellent attitude to learning everyday
- A relentless desire to achieve in all areas
- Excellent attendance
- Impeccable conduct every day
- Curiosity and resilience
- To capitalise on advice and feedback in order to improve
- The highest aspirations for their futures

Teacher of Science Job Description

Job Title:	Teacher of Science	Reporting to:	Head of Science
Department:	Science	Salary	MPS to UPS: £30,000 - £46,525 per annum

Safer Recruitment Statement

Castle Donington College is committed to safeguarding and promoting the welfare of pupils and young people and expects all staff and volunteers to share this commitment. This post is subject to a number of checks being carried out including References and an Enhanced level check by the Disclosure & Barring Service regarding any previous criminal record.

Equality Statement

Castle Donington College is seeking to promote the employment of disabled people and will make any adjustments considered reasonable to the above duties under the terms of the Disability Discrimination Act 1995 and the Equality Act 2010 to accommodate a suitable disabled candidate.

Responsibilities of all Staff:

- To have an understanding of and always act within, the statutory frameworks which set out your professional duties and responsibilities.
- Treat all pupils with dignity, building relationships rooted in mutual respect and at all times observing proper boundaries as appropriate to their professional role within the College
- Having a regard for the need to safeguard pupils' well-being in accordance with statutory provisions. To ensure all pupils are safe at all times.
- Show a tolerance of and respect for the rights and beliefs of others
- Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs
- Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law
- To have proper and professional regard for the ethos, policies and practices of the College and maintain high standards in your own attendance and punctuality

Role of all Teachers:

As an expert practitioner, to make the education of pupils your first concern. To be accountable for achieving the highest possible standards in work and conduct. Teachers at the College act with honesty, integrity and work in the best interests of the pupils at all times.

All teachers will:

- Encourage good progress and outcomes
- Demonstrate good subject and curriculum knowledge
- Plan and teach well-structured lessons
- Adapt teaching to respond to the strengths and needs of all pupils
- Make accurate and effective use of assessment
- Manage behaviour effectively to ensure a safe and productive learning environment
- Fulfil wider professional responsibilities
- keep themselves and others safe

The responsibilities listed above are subject to the general duties and responsibilities contained in the statement of conditions of employment and National Teaching standards.

This job description is current at the date shown, but following consultation with you, may be changed by the Principal to reflect or anticipate changes in the job which are commensurate with the salary and job title.

Reviewed May 2024

Teacher of Science

Person Specification				
<p>Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.</p> <p>Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:</p>				
Criteria Type E= Essential D= Desirable A= Application I= Interview	Identified By			
	E	D	A	I
Experience				
Successful experience of teaching Science at KS3	✓		✓	
Successful experience of teaching Physics, Chemistry or Biology at KS4		✓	✓	
Experience of successful extra-curricular provision		✓		✓
Excellent track record of positive outcomes for young people	✓		✓	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of Science	✓		✓	
Health and Safet Qualification/Training		✓	✓	
First Aid Qualification		✓	✓	
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Knowledge & Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓		✓	✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	
Makes effective use of ICT in the classroom	✓			✓
<p>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</p> <ul style="list-style-type: none"> Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart clearly knowledge for the benefit of others <p style="margin-left: 20px;">Flexible, adaptable and professional approach to work</p> <ul style="list-style-type: none"> Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>				