

Arden Person Specification – Teacher of Science

	Essential	Desirable	Methods of Assessment
Qualifications	 QTS status by the time of the commencement of the post Qualified to Degree Level in a relevant subject Willingness to undertake further training to support curriculum developments in Science 	 At least 2.1 level degree in relevant subject Strong A-Level grades in relevant subject(s) 	ApplicationQualifications
Experience	 Teaching Science across KS3 and KS4 in including planning, preparation & marking Use of ICT to enhance subject delivery 	 Excellent outcomes in Science GCSE results Experience of contributing to extra- curricular activities Ability to teach one of the Sciences to A Level 	ApplicationReferencesInterview
Knowledge	 Secure knowledge of the GCSE Science curriculum(s) Knowledge and understanding of the requirements of high quality teaching/pedagogy including AFL 	Knowledge of A Level curriculum in one of the Sciences	ApplicationReferencesInterviewObservation
Skills	 Ability to use student level data to raise standards Accurate and fluent written communication skills Ability to orally communicate effectively with a range of audiences Effective classroom practitioner Ability to deploy teaching & learning strategies appropriately to suit the needs of pupils of differing ability Ability to engage and motivate pupils Ability to deploy behaviour management strategies effectively Excellent time management skills and the ability to meet deadlines 	Proven record as a teacher whose students reach high standards of learning and achievement	 Application References Interview Observations
Other	Commitment to inclusion Commitment to seeing tasks through fully Self-motivational and a positive approach		ApplicationInterviewObservationReferences