



PERSON SPECIFICATION FOR TEACHER OF SCIENCE

| | Essential | Desirable | Application/Interview |
|---|---|--|-----------------------|
| Qualifications | QTS | | A |
| | Degree level qualification in a Science subject | | A |
| Teaching | Able to teach full range of ability 11-16 | | A |
| | | Able to develop best practice through a wide range of imaginative approaches | A/I |
| | | Ability (or desire) to teach KS5 | A |
| | | Participation/development of extra-curricular activities | I |
| | | Engaged with developments in teaching and learning strategies to raise achievement | A/I |
| | Able to create an excellent climate for learning within teaching area | | I |
| | Able to use a range of strategies to promote learning | | I |
| | Able to manage and encourage good behaviour | | I |
| Able to develop positive and meaningful relationships with students | | I | |
| Able to make appropriate use of ICT for learning | | A/I | |

| | | | |
|---------------------------|--|--|---|
| | <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment approaches</p> | | <p>A</p> <p>I</p> |
| Personal Qualities | <p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p> <p>Engagement in own continuous professional development</p> | <p>Strategic Planning</p> <p>Motivational Skills</p> | <p>I</p> <p>A</p> <p>A</p> <p>A</p> <p>A/I</p> <p>I</p> <p>A/I</p> <p>A</p> |