



Teacher of Science

Salary:	M1- UPS3, £28,000 – £43,685 FTE salary per annum, with TLR2a £3,017
Working hours:	Full time, all year
Contract type:	Permanent
Start date:	As soon as possible

We are seeking to appoint a passionate and driven Science Teacher in a position that will allow you to lead on teaching and learning, where your talent will develop progress and achievement within Science.

The successful candidate will be:

- Passionate about Science and have an appetite to inspire young people
- Driven to ensure excellent student progress for students of all abilities
- Hardworking, imaginative and have excellent organisational and time management skills
- A dedicated team player who wants to work and engage with colleagues at all levels

In return we can offer:

- A forward thinking and innovative Senior Leadership Team
- An open and transparent workplace that has an honest and respectful culture
- Friendly and enthusiastic children
- Caring, friendly colleagues with a strong team spirit and a positive attitude
- Supportive parents and Academy Councillors

Fortis Academy is a very large 11-18 academy serving a local area of high-density housing in Birmingham's outer suburbs. The Academy is the largest employer in the ward, with over 200 employees. It is part of the North Area Network of schools, one of six network regions in the city. The setting is uniquely split into a Foundation Academy and Senior Academy.

Fortis Academy's vision is Enriching Lives. This is underpinned by the values of Character, Resilience and Aspiration. Our curriculum centres around three key areas; a rich and ambitious knowledge-based academic curriculum, a continuous attention to physical and mental well-being, with increasing use of 21st century technologies to support improved outcomes. We believe this combination will help our students lead confident, healthy, and fulfilled lives as adults and ready for the world of work.

Our Academy enjoys a successful partnership with the Shaw Education Trust. We're a growing group of dynamically awesome academies providing education to children of all ages and abilities with staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

Colleagues within the Trust benefit from:

- Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.
- High quality subject and thematic networks across the Trust and the region.
- Experienced leadership and subject-specific support.
- Guidance from former HMI's and serving Ofsted Inspectors within the Trust.
- Access to the Trust's Teaching School, Research School, Institute of Education and SCITT.
- Opportunities to work with different schools within the Trust as a Professional Advocate.
- Participating in peer reviews.
- Access to a suite of online courses.
- Placement projects within our family of schools.

The Shaw Education Trust offer the following benefits with your employment:

- An excellent Local Government Pension Scheme / Teachers Pension
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

How to Apply:

Informal conversations for this post are warmly welcomed and potential candidates are invited to contact the Headteacher's PA (Senior Academy), Sandra Clare on 0121 366 6611 to arrange a discussion.

Fortis Academy's website (<http://fortisacademy.org.uk>) offers candidates a wealth of up-to-date information about the Academy; its ethos and aims, day to day life, and news items covering a wide range of events and activities.

Application forms and guidance notes can all be downloaded from our website <https://fortisacademy.org.uk/teaching-jobs/>

Please email your completed application form and covering letter to the Trust Recruitment Manager natalie.turner@shaw-education.org.uk

Fortis Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy [Safeguarding and Pupil Protection Policy 2022-23\(i\).pdf \(shaw-education.org.uk\)](#)

Successful candidates will be subject to an Enhanced DBS check along with other relevant employment checks. We are an Equal Opportunities employer.

In accordance with our safer recruitment policy CV's alone will not be accepted.

Application deadline: Monday 13th February 2023

Interview date: Week commencing 13th February 2023